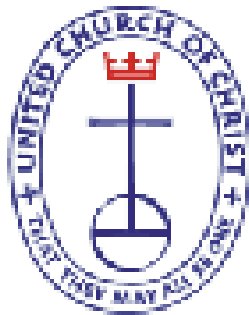


# ADVANCE REPORTS

**PENN NORTHEAST CONFERENCE  
United Church of Christ**

**FORTY-EIGHTH ANNUAL MEETING  
April 24, 2010**



**"Surviving or Thriving...Next Steps"**

**Northampton Community Center  
1601 Laubach Avenue  
Northampton, PA 18067**

## **2010 ADVANCE REPORTS**

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## **BUSINESS GUIDELINES FOR CONFERENCE MEETING**

- (1) All proceedings of the annual Conference meeting shall be governed by the parliamentary procedures in **Robert's Rules of Order, Revised**, unless otherwise provided for in these guidelines.
- (2) Anyone in attendance may be granted the right of voice on the floor of the meeting. Those who want to speak shall secure permission from the Moderator.
- (3) Those who want to speak on the floor of the Conference meeting shall stand at a microphone and, when recognized, identify themselves by name, church, and status as to delegate, alternate, youth representative, visitor, etc.
- (4) In order to cast a vote, one must have been named by a local church as its delegate (or alternate if the delegate is absent), or be an ordained, commissioned or licensed minister with standing in the Penn Northeast Conference, or be a lay member of the Board of Directors of the Conference.
- (5) Only the votes of those qualified to vote and within the declared bar of the house will be counted on any issue. Voting will be done by the raising of the official delegate card. Delegates are responsible for providing alternate delegates with that card in the event the delegate is absent from the floor.
- (6) When a motion is introduced, the person speaking shall be limited to a maximum of five (5) minutes for the initial presentation. Anyone speaking to an issue already introduced shall be limited to a maximum of two (2) minutes. No previous speaker to a specific issue shall be permitted to speak again until all who want to speak to that issue have had an opportunity to do so.
- (7) The right to limit the time for discussion shall be vested in the presiding officer.
- (8) All amendments and main motions, from the floor, shall be presented in writing to the Secretary.
- (9) Nominations for any position may be made from the floor within the bar of the house. The Moderator will not accept nominations from the floor unless those nominated have consented to serve if elected. The person making the nomination shall provide full name, address, telephone number, and home church of the nominee to the Conference Secretary.
- (10) Members of the Budget Committee shall be available at the Conference meeting to discuss any pertinent items relating to the proposed budget.
- (11) The Resolutions Committee and the officers of the Board of Directors will serve as the Business Committee of the Conference prior to the annual meeting. It will receive all business items, recommendations, overtures, proposals, resolutions, etc., and determine when they are to be considered by the Conference. It shall also arrange business items in such a way that duplication may be avoided and the agenda expedited.
- (12) All resolutions, proposals, etc. submitted should be in the Conference Office by March 15 prior to the annual meeting. These resolutions will be reviewed by the Resolutions Committee and may be forwarded to the Conference attorney for a legal opinion should that be needed. Resolutions accepted under the resolutions guidelines then become a part of the Advance Reports mailed to those registering for the annual meeting.
- (13) The Resolutions Committee may request that the proposer of a resolution provide sufficient supportive material for distribution to delegates.
- (14) The Board of Directors and officers shall serve as the Business Committee during the Conference meeting.
- (15) Any resolution not accepted for consideration shall be referred to the Board of Directors for consideration and possible referral to the Conference at a later meeting.

## 2010 Conference Ministers Report

Alan C. Miller

March 2010

### *We Will Make this Decision Together*

I Samuel 3:1-18 tells the story of Eli and Samuel. Eli was a priest of Shiloh and one of the last [Israelite Judges](#) before the rule of kings in ancient Israel. Samuel, who is a boy in this story, will grow up to be the last of the judges and the prophet who anoints Saul and later David. The story begins by telling us that “The word of the Lord was rare in those days; visions were not widespread.” (3:1b)

It was one of those times in which the people were in-between a sense of clarity, a transitional time. Eli and Samuel had both been trying to discern God’s leading, but both were having a difficult time figuring it out. However the call comes from God, repeatedly. Samuel thinks that the word he is hearing is coming from Eli. Eli keeps dismissing Samuel’s story and tells him to go back to sleep. Finally, after repeated calls, Eli and Samuel, together, figure it out that it is God who is calling them to a new future. They figured it out, but they needed each other to do it!

OCWM giving by the 138 churches of the Penn Northeast Conference is diminishing to the point that we will soon need to make some decisions. By “we” I mean the 138 congregations of the Conference along with the Board of Directors, including myself.

In 1996 OCWM giving by PNEC congregations totaled \$819,906. In 2009 OCWM giving by PNEC congregations totaled \$625,695, a decrease of \$194,211 over the past 14 years. We did not make our Budget in 2009; however through careful stewardship we were able to pay all of our bills and honor all of our mission commitments and only had to take \$3,424.58 out of our limited reserves.

How have we managed to continue our many ministries over the past 14 years with diminishing resources? Some have said that we have done this by reducing our giving to the national setting of the church so that we can maintain our ministries here in the Conference. No, that is only partially true. Yes, we are giving less to the national setting of the church than we did in 1996, but also over that time period we have: eliminated 1 full-time associate conference minister position, reduced another associate conference minister position from full-time to half-time, reduced the Resource Center Director position from 20 hours per week to 8 hours per week, eliminated a part-time position in the area of communications and the media, and in recent years have frozen all staff compensation on 2 occasions for 1 year each time.

We need to figure this out together.

Up to this point you have been telling us that the ministries we perform through the Conference are still important:

- We are assisting many congregations in their search for a new pastor.
- We are working with as many candidates for ordained, licensed, and commissioned ministry as ever.
- Enrollment and attendance in the Ministry in the 21<sup>st</sup> Century program has been as high as ever.
- This year we had 90 youth and adults at the annual PNEC Youth Retreat.
- Of the 6 UCC conferences of the Mid-Atlantic Region, we are the 2<sup>nd</sup> smallest conference, yet at the last regional youth event we had the largest delegation of youth and youth leaders.
- In 2009 in addition to the OCWM dollars administered through our Office, our administrative staff processed another \$205,353.69 gifts to various mission agencies on behalf of local churches.

- In 2009 we administered the awarding and processing of \$58,240 to 37 students from the G.T. Williams Scholarship Fund.
- In 2009 we administered and processed 8 seminarian, licensed, and commissioned minister grants for tuition and continuing education from the Longsdorf's Fund plus a request from the Easton AMC and the Church & Ministry Committee's Ministry Day for a total of \$13,093.93.
- In 2009 we administered grants totaling \$6,294 for 6 individuals and 7 churches to attend UCC sponsored events from the YEA Fund.
- In 2009 we administered grants totaling \$9,800 for 5 local churches to use as seed money for new outreach initiatives from the GEM Fund.
- Our PNEC Disaster Response Ministry Team continues to lead training events and work camps.
- Every work camp that we sponsored in 2009 was filled to capacity.
- We are receiving as many requests for leading workshops for leadership development, church growth and evangelism, Pastoral Relations Committee training, stewardship education, mission committee training, educational ministries training, teacher training, etc. as ever.
- Updated and reorganized the Resource Center to make it more user friendly.
- Had 125 young people go on the Annual PNEC Lancaster Theological Seminary and Bethany Children's Home Confirmation Tour.
- We have led Safe Church Training events for over 90 people during 2009.
- We sponsored a Boundary Training Event for 164 authorized ministers.
- The PNEC Parish Secretaries Group met 7 times for continuing education and support.
- We continue to hold support gatherings for local church educators and youth leaders.
- We sent 4 PNEC educators to a national UCC event held in Nashville to be trained in the new United Church of Christ "Faith Practices" resource.
- In 2009 we assisted over 30 authorized ministers and/or their immediate family with counseling help for a total cost of \$13,087 through the Conference's Minister's Care Plan.
- In 2009, we gave away \$3,550 in emergency assistance through the Conference Minister's Discretionary Fund.
- We held 6 retreats and 10 weeks of Bible study for the 6 congregations currently enrolled in the Conference's Church Renewal Program.
- The staff has met one-on-one or on the phone with over 80 pastors offering counsel, advice, or support in response to their requests.
- Had 70 clergy and spouses attend the PNEC Annual Retirees Gathering.
- Over 90 Authorized Ministers attended the Conference's Annual Ministry Day.
- We sponsored PNEC members to represent us on:
  - The United Church of Christ Council of Conference Ministers
  - The United Church of Christ National Attorney Oversight Committee
  - The United Church of Christ Executive Council
  - The United Church of Christ Local Church Ministries Board
  - The United Church of Christ Wider Church Ministries Board
  - The United Church of Christ Justice & Witness Ministries Board
  - The Mid-Atlantic Region of United Church of Christ Conferences
  - The QUAD Penn gathering of UCC Pennsylvania Conference Staffs
- In addition to OCWM dollars spent on our many ministries we gave away OCWM dollars to:
  - \$68,621 to the national setting of the UCC
  - \$15,200 to Lancaster Seminary
  - \$1,000 to Cedar Crest College, Bethany Children's Home, and Phoebe Ministries
  - \$4,800 to the Pennsylvania Council of Churches
- And the above list does not include all of the pastoral visitations, installation services, ordination services, commissioning services, anniversary of ordination services, retirement services, church anniversary services, and building dedication services that our staff participated in during the last year.

As you can see the list of requests for ministries, assistance, guidance, training, support, and help has been as long as it has ever been, but the resources to support these ministries continue to decline.

Together we will decide which of these things we will be able to continue to do. You, the congregations will decide through your OCWM contributions, and the Board and I will then decide based upon the resources you provide us.

To help you with your decisions I have included the following 4 pages of OCWM giving data. These pages show you what percentage of churches gave what percentage of our annual income (you will note that in 2009, 50.5% of the annual OCWM income came from 17 of the 138 congregations). The data will also show you where your congregations giving ranks in comparison to the other 137 congregations; and it will show you where your congregation's size ranks in relation to the other 137 congregations.

These are the decisions we must make together --- they are tough decisions in that we might have to choose to end some ministries and programs --- but as for me and my family, we continue to believe that these are important ministries to the life and work of the church. That is why Candy and I chose that in addition to our tithe to our local congregation in 2009, we made a direct contribution to OCWM that was larger than the gifts given by 65 of our congregations.

I hope that you will join me in carefully and prayerfully thinking about how you and your congregation will respond to these challenging times.

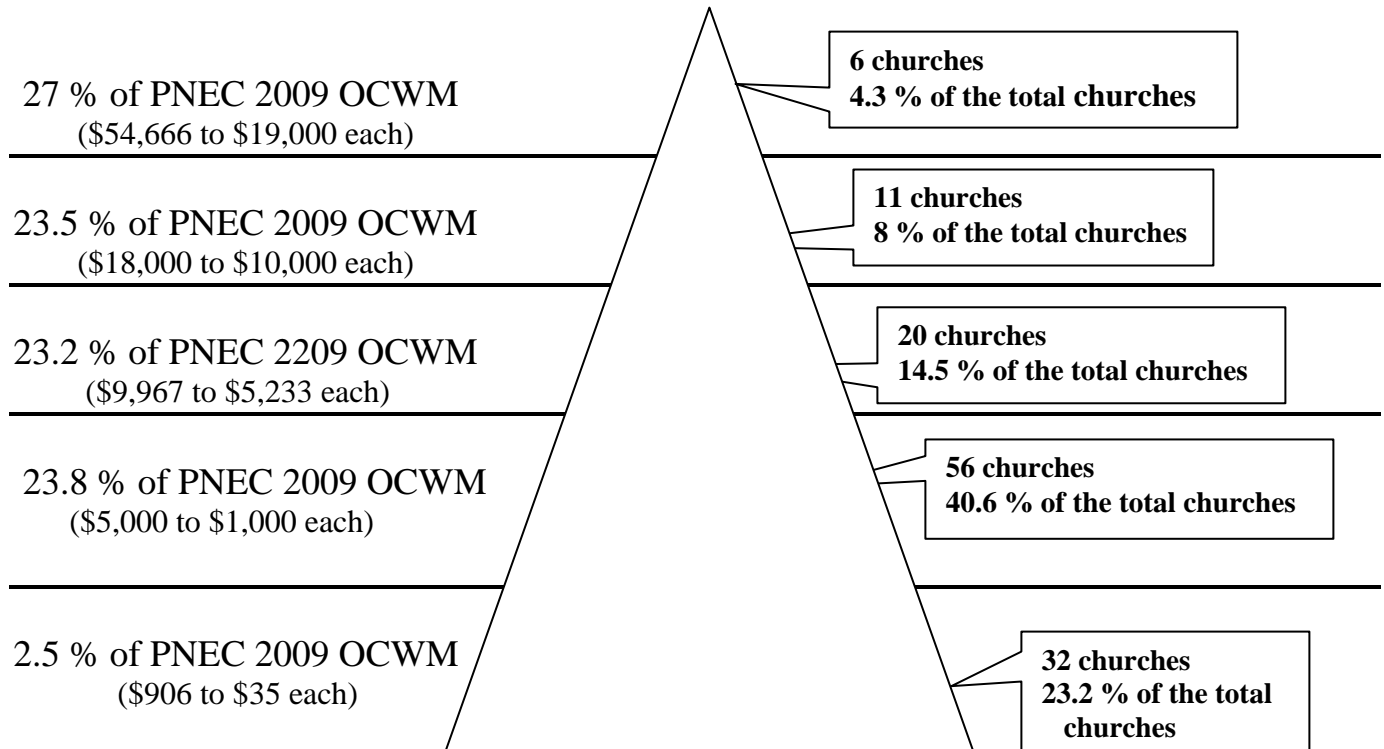
Peace,

***Alan***

Alan C. Miller, Conference Minister

# *Where does your church fit?*

**Total OCWM Basic Support Giving in 2009 by the 138 Penn  
Northeast Conference Churches =  
\$625,695**



13 churches (9.4 % of the total churches) gave \$0 to OCWM in 2009

**In 1996 the churches of the Penn Northeast Conference gave \$819,906 to OCWM  
Basic Support.**

**In 2009 the churches of the Penn Northeast Conference gave \$625,695 to OCWM  
Basic Support.**

## OCWM by Congregation for 2009

	<b>PNEC Congregations</b>	<b>2009 OCWM Basic Support</b>	<b>Church Size: 1=largest, 138=smal lest</b>
1	Spinnerstown, Trinity Great Swamp	\$ 54,666	20
2	Allentown, Saint John's	\$ 30,350	62
3	Trexlerstown, St. Paul's	\$ 25,307	5
4	Whitehall, St. John's Fullerton	\$ 20,492	7
5	Northampton, St. Paul's Alburtis, Church of the Good Shepherd	\$ 19,033	23
6	Shepherd	\$ 19,000	15
7	New Tripoli, Ebenezer	\$ 18,800	27
8	Bethlehem, Christ	\$ 18,000	8
9	Lehighon, Zion	\$ 15,800	11
10	Allentown, Jordan	\$ 13,900	6
11	Nazareth, St. John's	\$ 13,397	2
12	Allentown, Greenawalds	\$ 12,535	16
13	Allentown, Hope	\$ 11,568	31
14	Hellertown, Lower Saucon	\$ 11,293	80
15	Nazareth, Dryland	\$ 11,135	13
16	Northampton, St. John's Howertown	\$ 10,802	21
17	Bath, Salem Moorestown	\$ 10,000	28
18	Allentown, Jerusalem W. Salisbury	\$ 9,967	36
19	Lehighon, St. Peter's Mantzville	\$ 9,500	54
20	Slatington, St. John's	\$ 9,000	10
21	Laurys Station, St. John's	\$ 8,648	25
22	Neffs, Union	\$ 8,400	1
23	Fogelsville, St. John	\$ 8,127	90
24	Allentown, Grace	\$ 8,000	17
25	Emmaus, St. John's	\$ 8,000	3
26	New Ringgold, Zion	\$ 7,763	14
27	Andreas, Ben Salem	\$ 7,745	22
28	Harford, First Cong.	\$ 6,587	59
29	Weatherly, Salem	\$ 6,500	57
30	Hazleton, Faith	\$ 6,200	4
31	Whitehall, St. John's Mickleys	\$ 6,195	48
32	Allentown, Faith	\$ 6,000	39
33	Berwick, First Reformed	\$ 6,000	75
34	Allentown, Emmanuel	\$ 5,900	47
35	Nuremberg, Emmanuel	\$ 5,736	99
36	Easton, New Creation	\$ 5,500	9
37	Northampton, Zion Kreidersville	\$ 5,233	37
38	Allentown, Dubbs Memorial	\$ 5,000	46
39	Northampton, St. Peter's Seemsville	\$ 5,000	87
40	Mt. Bethel, Trinity	\$ 4,829	30
41	Palmerton, St. John's	\$ 4,697	97
42	Slatington, Heidelberg	\$ 4,676	40
43	Bowmanstown, Emmanuel	\$ 4,620	104
44	Pleasant Valley, Trinity	\$ 4,474	103
45	Palmerton, First	\$ 4,000	72
46	Tatamy, St. Peter's	\$ 4,000	69
47	Slatedale, Good Shepherd	\$ 3,800	33

48	Milford (NJ), First	\$	3,650	79
49	Stillwater, St. James	\$	3,600	125
50	Weissport, Jacob's	\$	3,600	108
51	Bloomsburg, Trinity	\$	3,587	85
52	Allentown, Christ (Schoenersville)	\$	3,526	106
53	Bath, Christ	\$	3,500	50
54	Bethlehem, Bethany	\$	3,500	53
55	Cherryville, St. Paul's	\$	3,406	52
56	Easton, St. John's (Farmersville)	\$	3,340	32
57	Palmerton, Jerusalem	\$	3,275	19
58	Nescopeck, Mt. Zion	\$	3,000	100
59	Nuremberg, St. Peter's Shumans	\$	3,000	137
60	Stroudsburg, Zion	\$	2,978	51
61	Conyngham, Christ	\$	2,957	66
62	Danielsville, Christ, Little Moore	\$	2,931	61
63	Macungie, Solomon's	\$	2,892	38
64	Bethlehem, Trinity	\$	2,806	55
65	Mertztown, Longswamp	\$	2,730	43
66	Allentown, Zion	\$	2,556	42
67	LeRaysville, Dille Parish	\$	2,500	101
68	Scranton, Trinity Congregational	\$	2,500	82
69	Wind Gap, Hope	\$	2,500	60
70	Saint Johns, St. John's	\$	2,483	81
71	Nazareth, St. Luke's Belfast	\$	2,278	77
72	New Tripoli, St. Peter's Lynnville	\$	2,180	119
73	Orangeville, Orangeville	\$	2,000	128
74	Whitehall, Egypt	\$	1,756	65
75	Old Zionsville, Old Zionsville	\$	1,661	29
76	New Tripoli, Christ Church at Lowhill	\$	1,608	94
77	Stockertown, Forks	\$	1,537	24
78	Allentown, Saint James	\$	1,536	89
79	Bethlehem, St. Thomas	\$	1,500	83
80	Mountaintop, Emmanuel (Dorrance)	\$	1,500	74
81	Slatington, Friedens	\$	1,500	73
82	Center Valley, Faith	\$	1,490	12
83	Orefield, Morgenland	\$	1,442	92
84	Mt. Carmel, Grace	\$	1,296	70
85	Lehighon, St. Paul's Big Creek	\$	1,250	116
86	Lehighon, St. John's (New Mahoning)	\$	1,121	78
87	Walnutport, Christ	\$	1,113	49
88	Kunkletown, St. Matthew's	\$	1,048	26
89	Allentown, Cedar (Cetronia)	\$	1,000	45
90	Allentown, Saint Mark's	\$	1,000	95
91	Catasauqua, Salem	\$	1,000	71
92	Coopersburg, Chestnut Hill	\$	1,000	44
93	Freemansburg, Trinity	\$	1,000	76
94	Northampton, Grace	\$	906	34
95	Tannersville, Grace	\$	902	117
96	Kempton, St. Paul's	\$	900	121
97	Breiningsville, Ziegel	\$	797	35
98	Kempton, New Bethel	\$	740	88
99	West Pittston, First Cong.	\$	707	124
100	McAdoo, Christ Reformed	\$	700	107
101	Bethlehem, Church of the Manger	\$	693	63
102	Wapwallopen, St. Peter's Hobbie	\$	622	115

103	Jim Thorpe, Christ	\$	610	111
104	Scranton, First	\$	600	118
105	Wapwallopen, St. John's	\$	600	131
106	Easton, First	\$	598	58
107	Nescopeck, First	\$	579	110
108	Coplay, Trinity	\$	500	68
109	Freeland, St. John Reformed	\$	500	105
110	Swiftwater, St. Paul's	\$	500	136
111	Wilkes-Barre, Miner Cong.	\$	464	134
112	Allentown, Saint Paul's	\$	458	41
113	Coopersburg, St. John's	\$	450	67
114	Weatherly, St. Matthew's	\$	425	112
115	Hellertown, First	\$	406	18
116	Kempton, Jerusalem	\$	400	129
117	Nanticoke, Zion	\$	319	122
118	Wapwallopen, St. Mark's Pond Hill	\$	300	123
119	Allentown, Saint Peter's	\$	295	98
120	Pocono Pines, Salem	\$	250	114
121	Flicksville	\$	232	96
122	Rock Glen, Trinity	\$	160	127
123	Taylor, First	\$	139	130
124	Wilkes-Barre, St. Luke's	\$	100	109
125	Mt. Carmel, First	\$	35	135
126	Ashland, Zion	\$	-	64
127	Catawissa, St. Paul's	\$	-	56
128	Gilbert, Salem	\$	-	86
129	Numida, Grace Millgrove	\$	-	93
130	Orangeville, Zion	\$	-	132
131	Parryville, St. Peter's	\$	-	126
132	Riegelsville, St. John	\$	-	84
133	Scranton, Trinity	\$	-	91
134	Sheppton, St. James	\$	-	133
135	Slatington, Bethel Cong.	\$	-	113
136	Sugarloaf, St. Paul's	\$	-	138
137	Taylor, St. Paul's	\$	-	102
138	Wapwallopen, Mt. Zion	\$	-	120

**Total 2009 PNEC Church OCWM Giving** \$ 625,695

\$ 3,868

Special Gifts \$ 12,406

**Total 2009 PNEC OCWM Income** \$ 638,101

**NOTE: The total 2009 OCWM Giving as per this report was \$625,695.00. The total 2009 Basic OCWM Support as listed on the 2009 Year End Financial Report was \$623,997.99. The difference in these numbers is the combined result of some OCWM "other" gifts that were listed under "Basic Support" and some churches requested that their OCWM contributions be listed under "OCWM Special Gifts."**

Peace, *Alan*  
Alan C. Miller, Conference Minister

**Associate Conference Minister  
Toby Holleman's  
2010 Report**

This is my thirteenth ACM report for an Annual Meeting, having served the churches of the Penn Northeast Conference for twelve and one-half years.

And what have I been doing, lo these many years? My job description can be organized into three basic categories:

1. Assist congregations and pastors with the UCC *Search and Call* process
2. Assist Conference committees with their ministerial authorization responsibilities
3. Assist pastors by preaching and teaching in their congregations

Naturally, I do a number of *other* things to advance the cause of the Gospel of Jesus Christ in and through the Penn Northeast Conference of the United Church of Christ—including whatever needs to be done that the Conference Minister and other staff don't have time to get to, but the bulk of my service on your behalf has to do with the three areas of ministry listed above.

My last report, filed only last October, was somewhat lengthy. Well, it was actually *very, very* long. Inasmuch as so little time has passed since the last Annual Meeting (less than six months), given the fact that two of those months were spent in on sabbatical, and since the Conference Minister's report is of substantial length this time (and justifiably so!), I will make you, the reader happy by restricting my comments to just a few general remarks in light of the three basic tasks identified above.

A. The number of PNEC congregations searching for pastors and PNEC pastors searching for a new call continues to shrink. Undoubtedly this has something to do with our economic situation. I would like to think it also has something to do with the fact that, at present, our churches and pastors feel pretty good about their work together.

Still, I don't doubt that some of our clergy will begin to think seriously of retirement when their pension accounts begin to look a little better. I predict we will have a number of new churches looking to fill vacancies by 2011. The average age of clergy in PNEC and elsewhere continues to rise. We have only a couple of clergy under 40 (!) at this time, and so it is obvious a slew of retirements are soon to take place. This means our extraordinarily dedicated Search and Call Team will have to expand to accommodate this increase in congregational search activity; but I am pleased to announce they are ready to do so when the need arises.

With 70% of UCC churches unable to afford full time clergy (at least according to their budgetary statistics), Conference will need to be ready to help churches plan how to utilize part time ministerial help. We are already working with a few congregations, helping them to devise satisfactory ways to share ministers. And needless to say, this new situation makes it more important than ever that new pastors have secondary means to support themselves financially. The day when everyone graduating from seminary could expect to find a well-paying, full time pastoral position is past. New realities call for new strategies—both for churches and for pastors.

B. The reports of the various Conference ministry committees tells you what they've been up to in regard to ministerial authorization and the care of our churches. I am very grateful for so many volunteers who serve on these committees, and undertake some rather difficult investigations when the need arises. They move methodically, prayerfully, and wisely in discerning what our pastors and their congregations need when problems arise. In regard to the two "in-care" committees, they do a great job of keeping in touch with candidates for ordained or licensed ministry, and helping them through the ministerial preparation process. I am honored to work with each committee, providing insight and assistance where needed. But as I say from time to time, in the UCC the committees make the big decisions, and I carry

out what they have determined to be the best course of action. I am just grateful that each committee takes its responsibilities seriously and does a fine job of attending to the ministry needs of our congregations and their pastoral leadership.

C. As always, I make myself available to preach on Sundays, conduct installations, and teach (especially Bible and theology), as churches and pastors request. Lately there haven't been as many opportunities to do this on Sundays as in past years—which is fine since I am also teaching an in-depth, all-day class every six months on the Bible for licensed ministry students; helping to lead a theology roundtable discussion every three months for current licensed ministers; and leading a ten hour survey of the Bible for church members involved in the Conference Minister's lay leadership training program. Even so, if you would like me to provide some teaching/preaching assistance, just give me a ring!

Some of you are aware I am working on a book. Actually, it's two books. My study of "What the Bible Doesn't Say about Homosexual Marriage" is in the middle of chapter seven. I'm about three-quarters of the way done. Right now I am finishing up a hundred manuscript pages on Rom 1.26. Yes, it's *very* detailed and *rather* comprehensive.

On a personal note: my brother Warren (who lives in Houston, Texas) and I have also rewritten a history of our home town that I wrote for a college class way back in the twentieth century. This revised edition of *Pluck, Perseverance, and Paint* will be ready for sale by Labor Day (we hope). If you wish to become informed about the birth and first seventy-five years of the thriving "metropolis" of Apex, NC (located 12 miles southwest of Raleigh), drop by my office for a fascinating read!!!

In conclusion, I continue to thank God for the opportunity to serve you. And thank you too for this privilege. May God bless us all with stronger and more vital churches, more far-reaching Gospel mission in our communities and beyond, and a greater sense of Spirit-kissed covenantal unity as we step together into the second decade of the twenty-first century!

Toby

**ASSOCIATE CONFERENCE MINISTER FOR CHRISTIAN EDUCATION  
AND YOUTH EMPOWERMENT  
NANCY E. AZAR  
2010 MINISTRY REPORT**

On January 1, 2010 I celebrated my one year anniversary on the PNEC staff. There is still a bit of a learning curve to this position as I continue to build relationships, carry out events and respond to the many and varied requests made by individual and local churches. With the onset of my second year I have also implemented some additions and changes to the program life within the Christian Education and Youth Ministries of the Conference.

Some of the changes were made based on the evaluation of existing programs. Other changes were introduced as "additions" after conversation with the PNEC staff and listening to the stories and needs expressed by churches around the Conference.

I pray that the changes will bear much fruit and prove to be wisdom filled decisions as we seek to be faithful and address the many facets of faith formation of children, youth and adults in PNEC.

**HIGHLIGHTS:**

**1. “Youth/Young Adult Ministry Conversations”** - (a new addition) A quarterly gathering for those serving in various settings of Youth/Young Adult ministry. The first gathering was held in October 2009. The goals of the gatherings are:

- to engage folks in dialogue with each other about what youth/adult ministry is in their local church
- to network and share ideas
- to vision what youth/young adult ministry needs to be in PNEC
- to connect churches who are interested in doing “shared” youth ministry events, trips, etc.
- overall attendance at the gatherings has been 35 people representing 18 churches of PNEC.

**2. PNEC Winter Youth Retreat:** (an already in existence ministry of PNEC) After evaluation with a planning team we took a leap of faith this year as we addressed a topic that is so popular with youth – Technology. As a result there were 90 people in attendance at the retreat – 66 youth and 24 Young Adult/Adult advisors. “R U Plugged In” offered Bible study via laptops and DVD’s, on- line scavenger hunts on the UCC and PNEC website, a praise “house band” comprised of youth and adults at the retreat, projected music and CD’s, text messaging using the various kinds of devices youth are so familiar with, and creative presentations shaped by technology, music, drama, art and dance by the youth of The Vine and Branches story. Our special guest for the Saturday program was Rev. Joshua Blakesley, Minister of Youth and Young Adult Discipling from Pennsylvania Southeast Conference.

**3. Safe Church Policy Workshop** – Held at the request of the Allentown, Bethlehem and Easton AMC’S. Melissa Haydt of Diakon Family Life Services was the guest presenter. Information was provided on:

- a. PA State Laws
- b. Components of a Safe Church Policy
- c. Resources for developing a Safe Church Policy
- d. Most up-to-date Insurance Board information and resources

I have also worked with individuals and congregation committees who have requested help with establishing a Safe Church Policy. Additionally, I have completed the *Safe Church Workbench*, offered by the Insurance Board, which consists of on-line training modules on safe church policies and child abuse prevention.

The Christian Educators of PNEC are currently working to update the PNEC booklet, *Making and Keeping Church A Safe Space: Suggestions for Statements of Policy and Forms to use with Volunteers, Professionals and Ministers who work with Children and/or Youth.*

**4. The PNEC Resource Center** - After research and conversation in conjunction with the PNEC staff and Resource Center Coordinator Fran Potters, the Resource Center will be making a shift in its ministry and purpose. The plan as of now is to:

- e. “House Clean” the Resource Center by pulling off the shelves out of date publications, curriculums, and AV items.
- f. Resources will start to be classified by subjects and not by the Library of Congress number.
- g. The physical space will be transformed into a more user- friendly setting by adding shelving and removing the book stacks, changing the furnishings and the possibility of adding a permanent projector and drop down screen.

- h. The on-line resource search through the PNEC website is not as effective as hoped it would be when it was implemented.

We are seeking to become a Resource Center which functions more as a ministry tool rather than a library. Also, the room is being used more as a workshop or teaching venue and would benefit from an upgrade to the way the space is configured.

**5. UCC Partners in Education Event Training:** 4 PNEC Partners in Education and I traveled to Nashville to spend 3 days to learn about and to receive training on a new UCC resource, called ***Faith Practices: Worship, Learning, and Serving for Vital Congregations.*** This resource is one which is intended for use throughout the life of a local church. It is a web based resource which offers churches materials to be used in a variety of settings and for a variety of age levels. ***Faith Practices*** provides resources for worship, mission, stewardship, and education for communities of faith as they seek to be vital congregations.

Grace and Peace,  
Nancy

## **ANNUAL REPORT FROM THE RESOURCE CENTER**

Greetings:

Thank you to all who contributed items this past year. See us for children and adult faith formation materials, curriculum ideas, DVD & video bible studies, as well as worship related resources. The on-line library is available for searching and requesting needs and the Resource Room is available for meetings, researching, reviewing DVD's and other materials. Thank you to all who continue to use the center for materials, teaching, researching, meeting and reading.

Blessings, Francine Potters

## **NOMINATING COMMITTEE REPORT to the 2010 ANNUAL MEETING**

### **Officers:**

Moderator – Class of 2011 – Mrs. Kathy Dech, 1274 Neffs Laurys Rd., Laurys Station, PA 18059

Assistant Moderator – Class of 2011 – Rev. Jane Hess, 238 Wapwallopen Rd., Nescopeck, PA 18635

Treasurer – Class of 2012 – Mr. Ed Brubaker (2), 20 Barrel Run Rd., Quakertown, PA 18951

Secretary – Class of 2012 – Rev. Emily Jean Gilbert (2), 1400 Minesite Rd., Allentown, PA 18103

### **BOARD OF DIRECTORS – Class of 2013**

Rev. Denise Fry (2), 125 W. 4<sup>th</sup> St., East Greenville, PA 18041

Rev. Richard Teitsworth (1), 501 Northampton St., Hellertown, PA 18055

Rev. Gilberto Garcia Rodriguez (1), 1126 East 4<sup>th</sup> St., Bethlehem, PA 18015

Ms. Beth Sikorsky (2), 1144 Walnut Dr., Danielsville, PA 18038

Ms. Lynn Breedy (2), 36 Walbert Dr., Stroudsburg, PA 18360

Mrs. June Arnold (2), 1631 Main St., Northampton, PA 18067

### **Youth: Class of 2011**

Mr. Jacob Gottwald, 5070 Steeple Chase Dr., Schnecksville, PA 18078

### **STAFF & PERSONNEL COMMITTEE – Class of 2013**

Mr. David Fleming (2), 1248 Warwick Place, Allentown, PA 18104

Mrs. Donna Field (2), 3146 Woodlea Road, Orefield, PA 18069

Mrs. Carol Ivey (2), 34 Hoch Ave., Topton, PA 19562

### **ECUMENICAL INTERFAITH COMMITTEE – Class of 2013**

Rev. Sharon Joseph (2), 1401 Greenview Dr., Bethlehem, PA 18018

Rev. James Gottwald (1), 5070 Steeple Chase Dr., Schnecksville, PA 18078

### **NOMINATING COMMITTEE – Class 2013**

Rev. Allan Kramer-Moyer (2), 504 S. Emerson St., Allentown, PA 18104

Rev. John Snyder-Samuels (2), 5412 Deibert Lane, Schnecksville, PA 18078

Mrs. Dawn Hummel, 625 North Sherman Street, Allentown, PA 18109

**Youth:** Ms. Heather Koch, 3001 South Third Street, Whitehall, PA 18052

### **ORDAINED CHURCH & MINISTRY COMMITTEE – Class of 2013**

Rev. Robert Lewis (1), 532 W. Allen St., Allentown, PA 18102

Rev. Paul Cronin (2), 1913 Freemansburg Avenue, Easton, PA 18042

Mr. David Berryman (2), 933 Marshall Dr., Stroudsburg, PA 18360

Mr. William Thomas (1), 716 N. Maple Street, Fleetwood, PA 19522

### **ORDAINING IN CARE COMMITTEE – Class of 2013**

Rev. Candi Cain-Borgman (1), 5331 Vera Cruz Rd., Emmaus, PA 18049

Rev. Penny Dollar (1), 7768 Blue Ridge Trail, Mountaintop, PA 18707

Rev. Karen Moeschberger (1), 36 South 6<sup>th</sup> St., Allentown, PA 18101

### **LICENSED/COMMISSIONED MINISTRY COMMITTEE – Class of 2013**

Rev. Debra Hess (1), 902 East Macada Rd., Bethlehem, PA 18017

Rev. Dean Frey (2), 1960 Hahns Dairy Rd., Palmerton, PA 18071

Ms. Barbara Hanks (2), 2145 Montgomery Street, Bethlehem, PA 18017

### **LICENSING/COMMISSIONING IN CARE MINISTRY CTTEE – Class of 2013**

Mr. Wally Frisch (1), 5447 Railroad Rd., Germansville, PA 18053

Rev. Barry Durie (1), 2424 East Blvd., Bethlehem, PA 18017

Rev. Fredericka Beauchard (1), 328 First Street, Weatherly, PA 18255

### **MINISTERIAL COMPENSATION COMMITTEE – Class of 2013**

Attorney Paul Steckel (2), 2625 Scout House Rd., Slatington, PA 18080

Mr. Robert Glass (2), 2130 Westgate Dr., Apt. K7, Bethlehem, PA 18018

Ms. Sandra Andrews (1), 250 Johnston Drive, Bethlehem, PA 18017

### **INVESTMENT COMMITTEE – Class of 2013**

Ms. Roxane Snyder (1), 3565 East Grant St., Slatington, PA 18080

Mr. Ray Ziegler (2), 1063 Mosser Rd., Apt. P101, Breinigsville, PA 18031

### **GEM FUND – Class of 2013**

Rev. Kevin Fruchtl (2), P.O. Box 24, New Tripoli, PA 18066

Mr. Steven Hummel (2), 625 N. Sherman Street, Allentown, PA 18109

### **YEA FUND – Class of 2013**

Ms. Mindy Does (2), 745 West Pennsylvania Avenue, Pen Argyl, PA 18072

Mr. William McCay (2), 6122 Schantz Road, Allentown, PA 18104

Ms. Tammy Hill (1), 4941 Kernsville Road, Orefield, PA 18069

## GENERAL SYNOD DELEGATES - Class of 2013

### *Clergy – Elect 6*

Rev. Lee Schleicher, 3419 Broadway, Allentown, PA 18104  
Rev. David Charles Smith, 1837 Church Road, Allentown, PA 18104  
Rev. Linda Leuser, 2218 Community Drive, Bath, PA 18014  
Rev. Lisa Weida, 215 North 7<sup>th</sup> Street, Emmaus, PA 18049  
Rev. Debra Hess, 902 East Macada Road, Bethlehem, PA 18017  
Rev. Karen Moeschberger, 36 South 6<sup>th</sup> St., Allentown, PA 18101  
Rev. William Metzger, 7753 Herstra Court, New Tripoli, PA 18066  
Rev. Homer Royer, 2103 Fruitville Road, East Greenville, PA 18041  
Rev. Carol Bastin, P.O. Box 336, Trexlertown, PA 18087  
Rev. Catherine Strouse, 5050 Airport Road, Allentown, PA 18109  
Rev. Albert Martin, 1102 North New Street, Bethlehem, PA 18018  
Rev. David Werley, 600 Locust Street, Mertztown, PA 19539

### *Laity - Youth \* – Elect 2*

Ms. Heather Koch, 3001 South Third Street, Whitehall, PA 18052  
Mr. Matthew Welser, 1829 West Cedar Street, Allentown, PA 18104  
Mr. Chris DeRemer, 1837 West Cedar Street, Allentown, PA 18104

### *Laity - Adults – Elect 5*

Ms. Tammy Hill, 4941 Kernsville Road, Orefield, PA 18069  
Mrs. Nancy Christman, 5035 Spruce Street, Schnecksville, PA 18078  
Mrs. Dawn Hummel, 625 North Sherman Street, Allentown, PA 18109  
Mr. Doug Lander, 2315 Montgomery Street, Bethlehem, PA 18017  
Mrs. Nancy Kramer-Moyer, 504 South Emerson Street, Allentown, PA 18104  
Mrs. Joyce Weishaupt, 74 Four Corners Road, Blairstown, NJ 07825  
Mr. Keith Lenhart, 62 East Station Avenue, Coopersburg, PA 18036  
Ms. Dorothy Sechler, 4727 Werleys Corner Street, New Tripoli, PA 18066  
Mrs. Wendy Hoppel, 1455 Deer Lane, Lehighton, PA 18235  
Mrs. Janet Quinn, 919 North Leh Street, Allentown, PA 18104

## BIOGRAPHICAL INFORMATION ON NOMINEES

### **Officers:**

- ◆ *Moderator* – Class of 2011 – **Dr. Kathryn M. Dech**, 1274 Neffs Laurys Rd., Laurys Station, PA 18059; Retired elementary school reading specialist; member of St. John's UCC, Laurys Station; Currently: Assistant moderator of PNEC, member of the GTW scholarship team, choir member, commissioned Mission and Ministry Interpreter for Global Ministries, Care-a-Vanner for Habitat for Humanity  
Formerly: Conference Stewardship visitor, Conference Florida work- camp participant, Sunday School and Confirmation Class teacher, Women's Fellowship secretary, Children's Choir director, Christian Ed. Committee member, Music Committee member.
- ◆ *Assistant Moderator* – Class of 2011 – **Rev. M. Jane Hess**, 238 Wapwallopen Rd., Nescopeck, PA 18635; Current Positions: Pastor, Faith UCC Hazleton, General Synod Nominating Com., Conflict Resource Com., Hazleton Ministerium Treasurer, United Way of Greater Hazleton Board of Directors, and Berwick Band Boosters Treasurer & Executive Board. Phone: 570-454-5982; Email: [jdhess@frontiernet.net](mailto:jdhess@frontiernet.net)
- ◆ *Treasurer* – Class of 2012 – **Mr. Edward (Ed) Brubaker** (2), 20 Barrel Run Rd., Quakertown, PA 18951; Member Trinity Great Swamp UCC, Spinnerstown; PNEC: Board of Directors, Conference

Treasurer, Investment Committee, Ministerial Compensation Committee; Local Church: Consistory Member, Church Treasurer, Church and Ministry Commission, Stewardship Commission, Trinity Bells Member, Jr. Bells Assistant Director. Daytime Phone: 215-538-0669; Email: [edbrubaker@comcast.net](mailto:edbrubaker@comcast.net) or [edb@pniec.org](mailto:edb@pniec.org)

◆ *Secretary* – Class of 2012 – **Rev. Emily Jean Gilbert** (2), 1400 Minesite Rd., Allentown, PA 18103; Member Hope UCC, Allentown; PNEC Secretary, Conflict Resource Team, Church & Ministry, Delegate to General Synod, Nominating Committee, Peace & Justice Team; Local Church: Vice-President of Council, Coordinator of Peace & Justice Team, Steering Committee of Caring Committee, mentor for Confirmand

### **BOARD OF DIRECTORS – Class of 2013**

**Rev. Denise Fry** (2), 125 W. 4<sup>th</sup> St., East Greenville, PA 18041; Pastor, Trinity UCC, Pleasant Valley. PNEC: currently serves on the Board of Directors

**Rev. Richard Teitsworth** (1), 501 Northampton St., Hellertown, PA 18055; Pastor First UCC. Hellertown

Ordained: 1975 Reading Association PSEC; Has served in PNEC since 1983; Experience: General Synod, Mission Councils UCC, Camping Program Cttee.; PNEC: Church and Ministry Cttee., State Pastor's Conference Planning Committee. Phone: 610-838-8811; Email: [richardteitsworth@yahoo.com](mailto:richardteitsworth@yahoo.com).

**Rev. Gilberto Garcia Rodriguez** (1), 1126 East 4th St., Bethlehem, PA 18015; Member at Trinity UCC, Bethlehem; PNEC: Board of Directors. Hispanic Ministry Pastor. Vice President of the UCC Council for Hispanic Relations. Daytime phone (610)419-2104; Email: [hispanicucc@rcn.com](mailto:hispanicucc@rcn.com)

**Ms. Beth Sikorsky** (2), 1144 Walnut Dr., Danielsville, PA 18038; Commissioned Minister serving Hope, Allentown; Christian Educator; currently serves on the Board of Directors.

**Ms. Lynn Breedy** (2), 36 Walbert Dr., Stroudsburg, PA 18360; Pastor, Zion UCC, Stroudsburg; Part of 3-person pastoral team (since May 2003); PNEC: Board of Directors, Zion's Church Renewal Team Local church: Pastoral representative on Christian Education Committee, Church Growth Committee, Music and Worship Committee, Youth team leaders, Member of website committee, women's guild, Member Stroudsburg Clergy Association. 570-236 8146 (cell) or 570-421-8670 (church) [philsfan1@msn.com](mailto:philsfan1@msn.com)

**Mrs. June Arnold** (2), 1631 Main St., Northampton, PA 18067; Current member of the PNEC Board of Directors. She serves as President of Consistory at St. Peter's UCC, Seemsville, a position she has held for the last 7 years, President of the Board of Directors of Lehigh Valley Crime Stoppers, one of two coordinators of the PNEC Disaster Response Team, is involved in the state Interfaith Group, also serves on the Lehigh County Citizen's Corps Council, serves on the MEDRESERVE Team, a member of the Southeast Region VOAD (Volunteer Organizations Aiding in Disasters), currently serving on the Northeast Region VOAD, organizational committee, member of the state VOAD as well. June is currently retired.

### **Youth: Class of 2011**

**Mr. Jacob Gottwald**, 5070 Steeple Chase Dr., Schnecksville, PA 18078; Member of St. John's, Laurys Station; National Youth Event: July, 2008; Local Church: Senior High class, Youth Group. Home phone: 610-769-5372; Email Address: [Gwaldrocks@gmail.com](mailto:Gwaldrocks@gmail.com)

### **STAFF & PERSONNEL COMMITTEE – Class of 2013**

**Mr. David Fleming** (2), 1248 Warwick Place, Allentown, PA 18104; Local church: member, Union UCC, Neffs, PA. Past president Consistory, former ch. worship committee, ch. of church & ministry committee, member of capital campaign committee, lay reader/preacher; PNEC: past moderator, past member of board of directors, former ch. interim conference minister search committee, conference partner, ch.annual mtg. planning committee & delegate, past member of nominating committee; former member, budget, mission & interpretation committee; member of long range planning implementation team, member of staff & personnel committee, member of church & ministry committee, guest steward,

member of conflict resource team; UCC: General Synod delegate (six terms), former member of Wider Church Ministries Board,

“God Is Still Speaking” Trainer. Phone: 610-530-0175 email: dfleming48@aol.com

**Mrs. Donna Field** (2), 3146 Woodlea Road, Orefield, PA 18069; Member UCC Greenawalds, Allentown, PA; PNEC: Staff & Personnel Committee, past Board of Directors, Church Delegate, Disaster Response Team Mission Trip, January 2010; Local Church: Elder, Church Ministry Council, past chairperson of Mission, Christian Education, Pastoral Relations, Pastoral Search, member of Social, Evangelism, Spiritual Council and other committees. Daytime phone: 610-395-0821; Email: [dgfield67@yahoo.com](mailto:dgfield67@yahoo.com)

**Mrs. Carol Ivey** (2), 34 Hoch Ave., Topton, PA 19562; Member and Pastor of St. Peter’s Lynnville; PNEC: Staff and Personnel Committee; Local Church: Pastor; Day Time Phone: 610-641-9054  
E-mail: [jackivey@ceinetworks.com](mailto:jackivey@ceinetworks.com)

### **ECUMENICAL INTERFAITH COMMITTEE – Class of 2013**

**Rev. Sharon Joseph** (2), 1401 Greenview Dr., Bethlehem, PA 18018; Pastor of Church of the Manger for almost 11 years and have served on the Board of Directors and as a General Synod delegate.

**Rev. James Gottwald** (1), 5070 Steeple Chase Dr., Schnecksville, PA 18078; MDiv, DMin, Ordained, St. John’s UCC Laurys Station; PNEC: Ecumenical Interfaith Committee, Friends of Guatemala  
Local Church - St. John’s UCC Laurys Station: Pastor; Daytime Phone: 610-262-8061; Email Address: [pastor@stjohnslaurys.org](mailto:pastor@stjohnslaurys.org)

### **NOMINATING COMMITTEE – Class 2013**

**Rev. Allan Kramer-Moyer** (2), 504 S. Emerson St., Allentown, PA 18104; Member St John's Allentown  
PNEC: Licensing/Commissioning In Care Committee, Nominating Committee; Local Church: Stewardship Committee; Vice President of Pastoral Care at Phoebe Ministries. Daytime Phone: 610-794-5119; Email Address: [ankm@verizon.net](mailto:ankm@verizon.net)

**Rev. John Snyder-Samuelson** (2), 5412 Deibert Lane, Schnecksville, PA 18078; member of Union UCC, Neffs PA; PNEC: Nominating Committee; Local Church: Sunday School teacher, Mission Committee

Daytime Phone: 484-809-4907 (cell) E-mail address: [kjh65and93@aol.com](mailto:kjh65and93@aol.com)

**Mrs. Dawn Hummel**, 625 North Sherman Street, Allentown, PA 18109; Member: St. Peter’s, Allentown; PNEC: Disaster Response Ministry Team-Area Mission Council Liaison for Allentown; Local Church-Former: Consistory Mbr, Chair for Worship Team, Youth Group Adviser and Adult Sunday School Teacher; Community Volunteerism: Phoebe Home Abider, Active with Therapy Dog work with Autistic Children & Elderly, Discipleship Class Facilitator, ONA Supporter; Currently Employed as a Controller for a Commercial Vehicle Dealership. Daytime Phone: 484-239-2175; Email Address:

[Lsa1473@aol.com](mailto:Lsa1473@aol.com)

**Youth: Ms. Heather Koch**, 3001 South Third Street, Whitehall, PA 18052; Member of Dryland UCC, Nazareth. PNEC: attended many youth events while a teenager; graduated from college and now back in the area.

### **ORDAINED CHURCH & MINISTRY COMMITTEE – Class of 2013**

**Rev. Robert Lewis** (1), 532 W. Allen St., Allentown, PA 18102; Member, Dubbs, Allentown; Interim, Salem, Catasauqua. PNEC: Church & Ministry Cmte, Stewardship Team. Local Church (Dubbs): Personnel Cmte, Clergy Caucus, CoChr Stewardship Cmte; Ecumenical: Lehigh Co. Conf. Churches, Justice and Advocacy Cmte, CUNA. Daytime Phone: 610-351-7791 Email: [edinucc@yahoo.com](mailto:edinucc@yahoo.com)

**Rev. Paul Cronin** (2), 1913 Freemansburg Avenue, Easton, PA 18042; Pastor, New Creation UCC, Easton; currently serves on the PNEC Ordained Church & Ministry Committee

**Mr. David Berryman** (2), 933 Marshall Dr., Stroudsburg, PA 18360; Licensed Minister serving Zion UCC, Stroudsburg; PNEC: Ordained Church & Ministry Committee

**Mr. William Thomas** (1), 716 N. Maple Street, Fleetwood, PA 19522; Member, Longswamp UCC, Mertztown, PA; PNEC service: Disaster Response Team; Local church (current): Consistory member/president, Church School teacher; Local church (previous): Endowment committee member, Search Committee member. Daytime phone: 610-944-0737 Email Address: [WATCLU@aol.com](mailto:WATCLU@aol.com)

### **ORDAINING IN CARE COMMITTEE – Class of 2013**

**Rev. Candi Cain-Borgman** (1), 5331 Vera Cruz Rd., Emmaus, PA 18049; Pastor, Ziegels, Breinigsville; PNEC: Currently chairs the Ordaining In Care Committee

**Rev. Penny Dollar** (1), 7768 Blue Ridge Trail, Mountaintop, PA 18707; Pastor, Emmanuel UCC, Mountain Top/Dorrance; PNEC: Ordaining In Care Committee; Active in Wapwallopen Ecumenical Ministerium and Mountain Top Ecumenical Ministerium Email: [preacherdollar@yahoo.com](mailto:preacherdollar@yahoo.com)

**Rev. Karen Moeschberger** (1), 36 South 6<sup>th</sup> St., Allentown, PA 18101; Pastor, St. John's, Allentown; Ordained minister in the UCC for 30 years. She has served churches in Chicago, Indiana, Penn West, Michigan and currently is serving at St. John's UCC, Allentown. She has served on Church and Ministry Committees in the Penn West Conference and the Detroit Metropolitan Association and she has attended 6 General Synods as a visitor. Rev. Moeschberger served on the UCC Homeland Board for 6 years. Her husband is Jim McCaffrey.

### **LICENSED/COMMISSIONED MINISTRY COMMITTEE – Class of 2013**

**Rev. Debra Hess** (1), 902 East Macada Rd., Bethlehem, PA 18017; Pastor St. Thomas UCC, Bethlehem PNEC: Licensed/Commissioned Ministry Committee; Daytime phone: 610 739-4926 Email: [dkh55@verizon.net](mailto:dkh55@verizon.net)

**Rev. Dean Frey** (2), 1960 Hahns Dairy Rd., Palmerton, PA 18071; Pastor of Hope UCC in Wind Gap, PA Previously served Emmanuel UCC, Bowmanstown and Jacobs UCC Weissport for 8 ½ years and Switchback Heritage Charge for 3 yrs. PNEC: Building Your Church for Tomorrow Committee and with Paul Eberts aided churches to get ready for the 21st. Century, Board of Directors, General Synod Delegate, and presently serves as the chair of the Licensed and Commissioned Ministry Committee.

**Ms. Barbara Hanks** (2), 2145 Montgomery Street, Bethlehem, PA 18017; Member, Grace UCC, Northampton, PA; PNEC: Church and Ministry Committee (Chair); Response Team; Joint Conflict Resource Team; Interim Ministry Task Force; Moderator; Licensed/Commissioned Ministry Committee; Women's "Mix in '06" Committee; Conference Minister Search Committee (Chair); General Synod Delegate; UCC Honored Laywoman 1997; Board of Directors; Spiritual Renewal Partners; Disaster Response Ministry Team; 50th Anniversary Committee; Local Church: Consistory (President; Secretary); Hand Bell Choir; Evangelism Committee; Pastoral Search Committees (Chair 2009); 100th Anniversary Committee; Capitol Campaign Committee (Chair); National Church: Executive Council (2007- 2013) – Development Committee; General Synod Committee Hearing Facilitator (2003); Still Speaking Initiative Trainer. Daytime Telephone: 610-867-4191 E-mail address: [bjhkatz@aol.com](mailto:bjhkatz@aol.com)

### **LICENSING/COMMISSIONING IN CARE MINISTRY CTTEE – Class of 2013**

**Mr. Wally Frisch** (1), 5447 Railroad Rd., Germansville, PA 18053; Licensed Minister serving Jordan, Allentown as the Associate Minister for Discipleship. Active in the Youth Action Team of PNEC for 4 years and on the Committee for Licensing/Commissioning In Care for two years.

**Rev. Barry Durie** (1), 2424 East Blvd., Bethlehem, PA 18017; Retired pastor of Forks UCC, Stockertown; currently member of New Creation UCC, Easton. Served on In Care & with Conference Annual Meeting Planning Committee. Phone 610) 509-0432 [barrykdurie@gmail.com](mailto:barrykdurie@gmail.com)

**Rev. Fredericka (Fred) Beauchard** (1), 328 First Street, Weatherly, PA 18255; Salem UCC and St. Matthew's UCC (Weatherly Charge); email: [fbeauchard@gmail.com](mailto:fbeauchard@gmail.com) phone: 570-427-4265

## **MINISTERIAL COMPENSATION COMMITTEE – Class of 2013**

**Attorney Paul Steckel** (2), 2625 Scout House Rd., Slatington, PA 18080; Member, St. John's UCC, Slatington. PNEC: Ministerial Compensation Cttee; Local Church: Treasurer, Choir Member, Property Committee. Phone: 570-901-3490 Email: [PaulSteckel@aol.com](mailto:PaulSteckel@aol.com)

**Mr. Robert Glass** (2), 2130 Westgate Dr., Apt. K7, Bethlehem, PA 18018; Member, Church of the Manger, Bethlehem; PNEC: Ministerial Compensation Committee; Local Church: Vice President Church Council. Daytime Phone: (610) 419-1868; Email address: [rheinzglass@yahoo.com](mailto:rheinzglass@yahoo.com)

**Ms. Sandra Andrews** (1), 250 Johnston Drive, Bethlehem, PA 18017; Member, Grace, Northampton; Local Church: Search Committee Phone: 610-694-9074

## **INVESTMENT COMMITTEE – Class of 2013**

**Ms. Roxane Snyder** (1), 3565 East Grant St., Slatington, PA 18080; Member, St John's UCC, Slatington; United Church of Christ Insurance Board, Director and Past Vice-Chair, United Church Insurance Company-Director (Subsidiary of UCCIB); Previous experience: PNEC: Board member, Search committee for Asso. Conf. Minister, and Conference Minister. St. John's-Consistory member, Consistory V-Pres, Confirmation/Youth teacher, Chime Choir Director; Phone: 570-778-4634; Email: [rossnyder@aol.com](mailto:rossnyder@aol.com)

**Mr. Ray Ziegler** (2), 1940 Turner St., Apt. 417, Allentown, PA 18104; Member, St. John's UCC, Fogelsville. PNEC: Investment Committee, Former Mbr of Board of Directors, Stewardship Cttee, and Church & Ministry Cttee; Local Church: Elder, Investment Cttee, Former Consistory Mbr, Financial Secretary and Treasurer. Phone: 610-794-6124

## **GEM FUND – Class of 2013**

**Rev. Kevin Fruchtl** (2), P.O. Box 24, New Tripoli, PA 18066; Pastor, Ebenezer, New Tripoli; PNEC: Currently serves on the GEM Fund Team

**Mr. Steven Hummel** (2), 625 N. Sherman Street, Allentown, PA 18109; Licensed Stated Supply Minister Trinity UCC-Coplay and 3<sup>rd</sup> yr. Seminarian at Lancaster Theological Seminary; Current: GEM Fund member, Abider Trainer & Chaplain Assoc. at Phoebe Home, PNEC Disaster Response Team Past: Annual Meeting Planning Comm.; former Executive Director of local Non-Profit Org. Local Church: (St. Peter's UCC-Altwn) Former: Consistory President and Licensed Interim Minister Daytime Phone: 484-239-5578; Email: [medhummel@aol.com](mailto:medhummel@aol.com)

## **YEA FUND – Class of 2013**

**Ms. Mindy Does** (2), 745 West Pennsylvania Avenue, Pen Argyl, PA 18072; Member, Forks, Stockertown PNEC: Church Educator

**Mr. William McCay** (2), 4941 Kernsville Road, Orefield, PA 18069; Member Jordan UCC, Allentown, PA; Work: Retired Architecture/Engineering Firm; PNEC: YEA Fund; Local Church: Former Deacon, Elder, Consistory President, Miscellaneous Committees, Bell Choir, Senior Choir, Youth Leader; Daytime Phone: 610-395-6742; Email Address: [mccayra@fast.net](mailto:mccayra@fast.net)

**Ms. Tammy Hill** (1), 6122 Schantz Road, Allentown, PA 18104; Member of Jordan UCC, Allentown PNEC: General Synod XV Delegate; Local Church: Spiritual Life Committee, Spiritual Caregiver/Visitation, Sunday School Teacher, New Member Mentor; Phone: 610-395-3948 Email: [tammarr80@hotmail.com](mailto:tammarr80@hotmail.com)

## **GENERAL SYNOD DELEGATES - Class of 2013**

### ***Clergy – Elect 6***

**Rev. Lee Schleicher**, 3419 Broadway, Allentown, PA 18104; Pastor, Cedar, Allentown.

**Rev. David Charles Smith**, 1837 Church Road, Allentown, PA 18104; Senior Pastor, Jordan, Allentown. Chair, Ecumenical/Interfaith Committee (PNEC) and member of *Amigos de Guatemala*

partnership team. Previously served as delegate to General Synod, and several national settings of the United Church of Christ. 610-395-2218 x 211 TheRrev@aol.com

**Rev. Linda Leuser**, 2218 Community Drive, Bath, PA 18014; Pastor, Salem UCC, Moorestown, Bath  
Daytime Phone: 610-759-1652; Email Address: [lrevleus@verizon.net](mailto:lrevleus@verizon.net)

**Rev. Lisa Weida**, 215 North 7<sup>th</sup> Street, Emmaus, PA 18049; Member St. John's, Emmaus; PNEC: PNEC Board of Directors, Human Sexuality Task Force; Budget, Missions Interpretation and Stewardship Committee; Synod Delegate 1997-99; Bethany Children's Home Board of Managers; Local Church: Conference Delegate, Board of Christian Education, Adult Sunday School Teacher, Missions Committee, Visitation Minister, Assisting Worship Leader; Professional Experience: Parish ministry, hospice chaplaincy, presently Chaplain Lehigh Valley Hospital-Muhlenberg, Bethlehem  
Daytime Phone: 484.347.3412 (cell) Email: [Lweida@yahoo.com](mailto:Lweida@yahoo.com)

**Rev. Debra Hess** (1), 902 East Macada Rd., Bethlehem, PA 18017; Pastor St. Thomas UCC, Bethlehem  
PNEC: Licensed/Commissioned Ministry Committee; Daytime phone: 610 739-4926  
Email: [dkh55@verizon.net](mailto:dkh55@verizon.net)

**Rev. Karen Moeschberger**, 36 South 6<sup>th</sup> St., Allentown, PA 18101; Pastor, St. John's, Allentown; Ordained minister in the UCC for 30 years. She has served churches in Chicago, Indiana, Penn West, Michigan and currently is serving at St. John's UCC, Allentown. She has served on Church and Ministry Committees in the Penn West Conference and the Detroit Metropolitan Association and she has attended 6 General Synods as a visitor. Rev. Moeschberger served on the UCC Homeland Board for 6 years. Her husband is Jim McCaffrey.

**Rev. William (Bill) Metzger**, 7753 Herstra Court, New Tripoli, PA 18066; Member Ziegels UCC, Breinigsville, PA; PNEC: Charter Member & Co-chair Joint Conflict Resource Team, PNEC Representative to Jerusalem, Trachsville Dissolution Process; Various Intentional Interim Ministries as Sr. Intentional Interim Pastor and/or Intentional Interim Consultant; AAMFT Clinical Member – Pastoral Counselor, Marriage & Family Therapist, Pastoral Coaching; President, Renaissance Consulting Group, Inc. – working with profit and not-for profit organizations in Business & Strategic Planning, Leadership Development and Executive Coaching. Daytime Phone: 610-737-1970; Email Address: [billmetzger@renaissinc.com](mailto:billmetzger@renaissinc.com)

**Rev. Homer Royer**, 2103 Fruitville Road, East Greenville, PA 18041; Senior Pastor, Jerusalem Western Salisbury, Allentown (elected February 2010); PSEC: Clerk, Conference Ministry Council; Member, Board of Directors; Chair, Church and Ministry Committee, East Berks Association; Planning Committee and Staff for Regional and National Youth Events; Missionworks 2008.  
Daytime phone: 610-797-4242; e-mail address: [RevRoyer@ptd.net](mailto:RevRoyer@ptd.net)

**Rev. Carol Bastin**, P.O. Box 336, Trexlertown, PA 18087; Pastor, St. Paul's UCC, Trexlertown Michigan Conference – Dean, Lay Ministry Training Program; Ohio Conference – Chair, Church and Ministry Post-Ordination Team; Conference Board of Outdoor Ministries; Blue-Ribbon Panel on Outdoor Ministries. Daytime Phone: 484-553-9439; Email Address: [chbastin@yahoo.com](mailto:chbastin@yahoo.com)

**Rev. Catherine Strouse**, 5050 Airport Road, Allentown, PA 18109; Pastor Christ UCC, (Schoenersville) Allentown; PNEC: GEM Committee; Local Church: Pastor. Daytime Phone: 610-381-2974;  
Email Address: [polkdog@ptd.net](mailto:polkdog@ptd.net)

**Rev. Albert Martin**, 1102 North New Street, Bethlehem, PA 18018; Member of Christ Church, Bethlehem, Phoebe Services Chaplain, PNEC In-care committee member. Daytime Phone-610-794-5115, Email address: [amartin@phoebe.org](mailto:amartin@phoebe.org)

**Rev. David Werley**, 600 Locust Street, Mertztown, PA 19539; Pastor, Christ, Danielsville

### *Laity - Youth \* – Elect 2*

**Ms. Heather Koch**, 3001 South Third Street, Whitehall, PA 18052; Member of Dryland UCC, Nazareth. PNEC: attended many youth events while a teenager; graduated from college and now back in the area.

**Mr. Matthew Welsler**, 1829 West Cedar Street, Allentown, PA 18104; Member: St John's UCC Nazareth PNEC: National Youth 2000 to Iowa and 2004 to Tennessee. Annual meeting as a Youth in 2003

Local Church: Former Consistory Mbr., Former Church School Teacher. I am active on occasion, as a musician in worship. Personal: BA in Psychology Indiana University of Pennsylvania. I AM currently employed as a student advisor at the Easton Area Academy, alternative school, by Communities in Schools of the Lehigh Valley. Daytime Phone 484-358-4741; Email Address: [mswelser@gmail.com](mailto:mswelser@gmail.com)  
**Mr. Christopher DeRemer**, 1837 West Cedar Street, Allentown, PA 18104; Member St. John's UCC in Nazareth; Network Administrator for Phoebe Ministries; 2000 and 2004 National Youth Event, Church Computer/Audio/Visual Consultant Phone: 610-704-0334 Email: [cderemer@phoebe.org](mailto:cderemer@phoebe.org)

***Laity - Adults – Elect 5***

**Ms. Tammy Hill** (1), 6122 Schantz Road, Allentown, PA 18104; Member of Jordan UCC, Allentown PNEC: General Synod XV Delegate; Local Church: Spiritual Life Committee, Spiritual Caregiver/Visitation, Sunday School Teacher, New Member Mentor; Phone: 610-395-3948 Email: [tammar80@hotmail.com](mailto:tammar80@hotmail.com)

**Mrs. Nancy Christman**, 5035 Spruce Street, Schnecksville, PA 18078; Member of Union UCC, Neffs, PA. Local Church: Current Evangelism Committee Member, Previous Consistory Member (Secretary), Previous Children's Church Teacher; Daytime Phone: 610-799-4947 Email: [christma7146@yahoo.com](mailto:christma7146@yahoo.com)

**Mrs. Dawn Hummel**, 625 North Sherman Street, Allentown, PA 18109; Member: St. Peter's, Allentown; PNEC: Disaster Response Ministry Team-Area Mission Council Liaison for Allentown; Local Church-Former: Consistory Mbr, Chair for Worship Team, Youth Group Adviser and Adult Sunday School Teacher; Community Volunteerism: Phoebe Home Abider, Active with Therapy Dog work with Autistic Children & Elderly, Discipleship Class Facilitator, ONA Supporter; Currently Employed as a Controller for a Commercial Vehicle Dealership. Daytime Phone: 484-239-2175; Email Address:

[Lsa1473@aol.com](mailto:Lsa1473@aol.com) **Mr. Doug Lander**, 2315 Montgomery Street, Bethlehem, PA 18017; Member Lower Saucon UCC, Hellertown; PNEC: Search and Call Team, Nominating Committee, Annual Meeting Planning Team, previously served on Board of Directors (Moderator '07-'08); Local Church: Consistory Member, Choir Member, Instrumentalist (guitar), Technology Support Phone: 610-867-0536; Email Address: [dlander@enter.net](mailto:dlander@enter.net)

**Mrs. Nancy Kramer-Moyer**, 504 South Emerson Street, Allentown, PA 18104; Member St John's Allentown; PNEC: Ecumenical Committee; Spiritual Renewal Partners; Local Church: Elder, Consistory, Evangelism, We Care, Newsletter; Volunteer at Phoebe Home; Ecumenical Food Bank Daytime Phone: 610-434-0534

**Mrs. Joyce Weishaupt**, 74 Four Corners Road, Blainstown, NJ 07825; Member Grace UCC, Tannersville. PNEC: Member of Stewardship Team; PNEC: Member (Chair-elect) Ministerial Compensation Committee Treasurer Zion UCC, Stroudsburg and Trinity UCC, Mt Bethel Daytime Phone: 908-334-1075 E-Mail Address: [jweishaupt@earthlink.net](mailto:jweishaupt@earthlink.net)

**Mr. Keith Lenhart**, 62 East Station Avenue, Coopersburg, PA 18036; Member St. Johns, Allentown. PNEC: Ministerial Compensation Committee, Nominating Committee, Disaster Response Committee; Local Church: Consistory Member, President, Deacon, Elder, Sunday School Teacher, Board of Christian Education, Budget/Finance Comm.; Daytime Phone: 484-863-4588; Email: [kw11@ptd.net](mailto:kw11@ptd.net)

**Mrs. Dorothy Sechler**, 4727 Werleys Corner Street, New Tripoli, PA 18066; member Ziegel U.C.C. Breinigsville, PA; PNEC: Ordaining in Care Committee, Ministerial Compensation Committee; Local Church: Mission team, Personnel Committee, past consistory member; Ecumenical: Attended Mix in 06 in Indianapolis; Raise seeing eye dogs. Daytime Phone: 610-298-2360; Email: [dessec13@ptd.net](mailto:dessec13@ptd.net)

**Mrs. Wendy Hoppel**, 1455 Deer Lane, Lehighton, PA 18235; Member, Jerusalem (Trachsville), Palmerton; Local Church: Consistory President, first woman Union Consistory president (when Jerusalem was part of a union UUCC/ELCA charge), Music and Worship Committee, Christian Education Committee, Vacation Bible School, two Search Committees, taught Sunday School for both children and adult classes and served as chairperson for our Leadership Planning Team and attended many PNEC Annual Meetings as a delegate and visitor, but never went to General Synod.

**Mrs. Janet Quinn**, 919 North Leh Street, Allentown, PA 18104; Member St. John's UCC Allentown

PNEC: YEA, Partner In Education; Local Church: Director of Christian Education; Community: President Cityspace Schoolaged Child Care Daytime Phone: 610-657-2189; Email address: jlq2@ptd.net

## **PNEC SECRETARY’S ANNUAL REPORT**

The Board of Directors met twice since the date of the last Annual Report: October 14, 2009 at the PNEC Conference Office and January 27, 2010 at St. John’s, Howertown. The December meeting of the Board of Directors was canceled but actions were taken by a total of eighteen Board members and four officers on items of business by e-mail.

PNEC Moderator, Rev. Cliff Herring, led the meetings through Worshipful Work process and prayer partners were exchanged at each meeting.

The PNEC representatives to national United Church of Christ Boards were invited to attend Board meetings and gave reports of their meetings with national bodies.

The Board took action on all matters regarding ministerial standing as presented by Standing Committees. Also the Board voted to propose the 2011 budget as presented and monitored the financial status of the conference throughout the year. Guests were often received including in-care students, newly elected pastors, and commissioned and licensed ministers.

Actions after the date of this report but before the April 25, 2010 Annual Meeting will be detailed at the meeting and in the Annual Meeting minutes.

Respectfully submitted,

*Emily Jean Gilbert*, PNEC Secretary

### **Penn Northeast Conference of the United Church of Christ 47<sup>th</sup> Annual Meeting Minutes**

**St. John’s United Church of Christ, Nazareth, PA – Saturday, October 24, 2009**

The meeting opened at 10:30 a.m. with Songs of Praise. A welcome was given by Rev. Cliff Herring, Moderator and also by Rev. Dr. David DeRemer, the host pastor. The meeting was called to order.

The registrar’s report was given as follows:

PNEC staff	5
Authorized clergy	114
Delegates	68
Alternates	15
Youth Delegates & Youth visitors	27
Visitors	76
Child care	4
Churches represented	93

#### **Adopt Agenda**

**2010 PNECAM 1 – It was moved by Martha Boyer and seconded by Karen Yonney that the agenda be adopted. The motion carried.**

### **Define the Bar of the House**

The bar of the house was defined as the walls of the sanctuary.

### **Appoint Parliamentarian**

Rev. Robert Stevens was introduced as the parliamentarian for the day.

### **Adopt Business Guidelines**

**2010 PNECAM 2 – It was moved by David Schnaars and seconded by Bill Ragan to adopt the Business Guidelines. The motion carried.**

### **The Secretary's Report**

**2010 PNECAM 3 – It was moved by Linda Lenhart and seconded by Lee Lieby to adopt the minutes of the 2008 annual meeting. The motion carried.**

### **2009 Advance Reports**

**2010 PNECAM 4 – It was moved by Rick Guhl and seconded by Lisa Weida to receive and approve the advance reports. The motion carried.**

### **Treasurer's Report**

Ed Brubaker, Treasurer, presented the Treasurer's report. He announced that a page was missing from the report of the General Fund. The missing page is available at the registration table and will be sent out in THE MAILING.

**2010 PNECAM 5 – A motion was made by David Ellis and seconded by Bob Jencks to approve the Treasurer's Report with the addition. The motion carried.**

### **Video Presentation**

Alan Miller, Conference Minister, shared a video in which various groups throughout the conference shared their successes, their concerns, the issues that they confronted in movement toward thriving in their witness as churches in the conference. The video was followed by Alan giving a sermon.

### **Announcements**

- Cliff Herring gave the following announcements:
- The location of a display area of resources
- Sign up for a "speak out" to be held later in the day
- Communion is to be shared with lunch
- The offering is to be given to food banks. Please share the names of food banks in your area by signing the list at the registration table.
- Evaluation forms are in packets.
- Don Clark, attorney for the UCC, will be at a local PNEC church on March 20.
- On Friday, April 23 prior to the 2010 Annual Meeting, there will be a banquet for authorized ministers in which pastors' anniversaries will be recognized and certificates for licensed ministers will be presented. Gil Rendle will speak at the banquet as well as the Annual Meeting the next day. The meeting is to be held at the Northampton Community Center.
- In 2012, a three day Annual Meeting will be held at Split Rock Lodge to celebrate the 50<sup>th</sup> Anniversary of the PNEC. Churches are requested to begin now to put money aside for delegates to be sent to this three day meeting.

## **Lunch with communion was held**

### **Presentations**

- A video on OCWM
- Lancaster Seminary by Reb. Dr. Riess Potterveld
- Phoebe-Devitt Ministries by Rev. Dr. Allan Kramer-Moyer
- Bethany Home by Jon Henning
- PA Council of Churches by Gary Harke
- *PNEC Amigos de Guatemala* by Rev. James Gottwald

### **Offering**

The PNEC Board of Directors has voted that today's offering will be distributed among the various food banks that serve our Conference. During the offering a video was viewed reporting on the 2009 General Synod 27.

### **Proposed Budget for 2010**

The proposed budget was presented by Ed Brubaker, Treasurer.

**2010 PNECAM 6 – A motion was made by Kevin Fruchtl and seconded by David Schnaars to adopt the proposed budget for 2010. The motion carried.**

### **Reflections on Small Group Meetings**

Rev. Jeffery Brinks shared a power point presentation on the data retrieved from the small group discussions held in the morning.

### **Offering**

It was announced that \$2,188 was collected for the area food banks, plus the food that had been brought by those attending the Annual Meeting.

### **Speak-Outs**

- Em Finney announced the 50<sup>th</sup> Annual Peace Pilgrimage to be held in November.
- Linda Lenhart and June Arnold, coordinators of the Disaster Relief Task Force announced that over \$3000 was raised by the Shrimp Boil for Back Bay Mission and that a group will be going from PNEC to the Back Bay Mission in Biloxi, MS to help victims of hurricane Katrina.
- Patti Smith spoke about Community Camp.
- Kevin Fruchtl and David Charles Smith spoke about the GEM Fund which is available as seed money for mission ideas.
- Lois Lewis shared that Stewardship is an understanding of how we do ministry. She urged that we challenge our congregations by increasing spirituality.
- Lisa Weida shared poems about General Synod.

### **Nominating Committee**

Doug Lander reported for the Nominating Committee.

### **In Remembrance**

The conference paused to remember those we have lost during the past year:

Rev. John Yarborough, Rev. William Mitchell, and Rev. Joyce Pfeiffer.

After singing a hymn, sharing gratitude for those who had worked so hard to make the meeting possible, and pronouncing the Benediction, the meeting was adjourned.

Respectfully submitted,  
*Emily Jean Gilbert, Secretary*

## **CHURCH AND MINISTRY COMMITTEE REPORT**

The following responsibilities were handled by the Church & Ministry committee during the period of October 18, 2008 through April 7, 2010:

- **Information Review** - conducted and held annually to know the status and addresses of all pastors and to address any possible concerns they may have
- **Contracts** - reviewed and checked contracts (Stated Supply, Interim, and Called Pastor) between clergy and churches for guideline purposes and approved them
- **Installation Services** - represented by a Church & Ministry committee member
- **Periodic Support Consultations** - held in 2007 and reviewed for input and care status of pastors
- **Transfers of Ministerial Standing** - handled and recommended to the Board of Directors
- **Entrance and Exit Interviews** - held for pastors entering and leaving PNEC and for churches involved with exiting pastors
- **Mentors and Collegial Partners** - arranged for mentors for new pastors and collegial partners for experienced pastors new to PNEC
- **Churches in Transition** - reported to the committee by Toby/Alan and discussed
- **Continuing Education Requests** - received requests by individuals and groups and granted with funds from the William T. Longsdorf fund
- **Nine Month Reviews** - done for Interims
- **Yearly Reviews** - done for Stated Supply Pastors
- **Ministry Days** - arranged and held them since 2003 to provide continuing education and Enrichment for PNEC authorized ministers
- **Brown Grants** - applied for these grants given by the National Church and received them for the last five years to fund Ministry Day programs
- **Anniversary Recognition** - passed motion to recognize anniversaries of Ordination for pastors having served for 25, 30, 40, 50, and 60 years
- **Church & Ministry Consultations** - attended by committee members for the purpose of being informed about procedures related to The Manual on Ministry and Parish Life and Leadership decisions and concerns
- **Situational Support Consultations** - conducted two
- **Fitness Review** - conducted one

### **Newly elected Ordained Pastors in the Conference:**

The Rev. Karen Moeschberger, St. John's UCC, Allentown  
The Rev. Thomas Morris, St. John's UCC, St. Johns  
The Rev. Gerald Smith, Old Zionsville UCC, Old Zionsville  
The Rev. Debra Hess, St. Thomas UCC (Macada), Bethlehem  
The Rev. Catherine Strouse, Christ UCC (Schoenersville), Allentown  
The Rev. Al Bastin, St. Paul's UCC, Trexlertown  
The Rev. Carol Bastin, St. Paul's UCC, Trexlertown  
The Rev. William Kuntze, Christ UCC, Bethlehem  
The Rev. Homer Royer, Jerusalem W. Salisbury UCC, Allentown

The Rev. Lorraine Sell, St. James UCC, Allentown  
The Rev. Russell Campbell – Christ UCC at Lowhill, New Tripoli & St. Paul’s UCC  
(Seiberlingsville), Kempton

**Persons Granted Approval to Serve as Interims:**

The Rev. Don Quayle  
The Rev. Frank Schaffer  
The Rev. Jeff Kistler  
The Rev. Harry Keppley  
The Rev. Rainelle Kimmel  
The Rev. Daniel Moser  
The Rev. Russell Campbell  
The Rev. Carl Siegfried

**Persons Granted Approval to Serve as Stated Supplies:**

The Rev. Lisa Weida, St. Mark’s UCC, Allentown  
The Rev. Sally Zelker, Morgenland UCC, Orefield  
The Rev. Harrison Putnam, Trinity UCC, Scranton  
The Rev. Lorraine Sell, St. James UCC, Allentown

**Persons Granted Dual Standing (pending a valid call):**

The Rev. Kirsten Allhusen  
The Rev. Glenn Asquith  
The Rev. David Werley  
The Rev. William Kuntze

**Transfers of Standing Into PNEC:**

The Rev. Karen Moeschberger from Detroit Metropolitan Association, Michigan Conference to PNEC  
The Rev. Gerald Smith from Ursinus Association, Pennsylvania Southeast Conference to PNEC  
The Revs. Carol & Al Bastin from Southwest Ohio Northern Kentucky Association, Ohio Conference to PNEC  
The Rev. Thomas Morris from Central Association, Penn Central Conference to PNEC  
The Rev. Homer Royer from Ursinus Association, Pennsylvania Southeast Conference to PNEC

**Transfers of Standing Out of PNEC:**

The Rev. Matthew Seeds from PNEC to York Association, Penn Central Conference  
The Rev. Robert Haskins from PNEC to Northwest Ohio Association, Ohio Conference  
The Rev. Tom Nalesnik from PNEC to Central Association, Massachusetts Conference  
The Revs. Joyce & Doug Donigian from PNEC to North Penn Association, Pennsylvania Southeast Conference  
The Rev. Frank Demmy from PNEC to Somerset Association, Penn West Conference  
The Rev. Susan Hanson from PNEC to Ursinus Association, Pennsylvania Southeast Conference  
The Rev. Leslie Kearney from PNEC to Ursinus Association, Pennsylvania Southeast Conference  
The Rev. Richard Deroko from PNEC to Southern California, Nevada Conference  
The Rev. Rodger Snyder from PNEC to Northern Association, Penn Central Conference  
The Rev. Charlene Hinckley from PNEC to Southeast Wisconsin Association, Wisconsin Conference  
The Rev. Betty Ondrechen from PNEC to Minnesota Conference

**Granted Standing in PNEC:**

The Rev. Joan Brown, pastor of First & Grace, Mt. Carmel

Our sincere thanks to Toby and Alan for their staff leadership and to Patty for her very helpful secretarial support. Also, a special thank you to the committee (listed below) for their dedicated and faithful service:

Revs. Susan Ellis, Donna Knobloch, Patience Stevenson, Paul Cronin, Linda Lennon and also Thomas Moyer, David Berryman, Jim Swogger.

Respectfully submitted,

Rev. Dr. Patience D. Stevenson, Chair

**LICENSED/COMMISSIONED MINISTRY COMMITTEE REPORT**

The committee met on a regular basis. The annual reviews were conducted in a new style this year. The committee adopted a conversational style for the interviews. This process was a trial attempt to make the process more friendly and inviting. By all accounts of the licensed and commissioned ministers it was successful and well received. Some committee members missed the formal nature of previous years. Therefore we will be incorporating components of each style in 2010.

The committee feels strongly that the work of this committee is vital to the future of PNEC as more of our smaller churches will be using the pastoral services of licensed and commissioned pastors. Along with their commitment and education the relationships with the committee will be vital to insuring that the needs of these pastors and our churches will be met far into the future.

As the future unfolds I believe it will be vital to expand the membership of this committee to meet growing needs. Please keep the efforts of this committee in your thoughts and prayers.

Respectfully submitted—Dean D. Frey, Chairperson

**LICENSING & COMMISSIONING IN-CARE COMMITTEE ANNUAL REPORT**

During the past five months William "Biff" Hayes was called as Licensed Minister to Grace UCC, Tannersville, and Robert Mease is approved for Licensing pending a call. Current candidates for Licensed Ministry include:

- David Adams sponsored by Nuremberg Charge
- Waldo "Wally" Dyson sponsored by Grace UCC, Tannersville
- Steve Fermato sponsored by Grace UCC, Northampton
- Robert Gutekunst sponsored by Heidelberg UCC, Slatington;
- Tina Kensinger sponsored by Orangeville Charge
- Susan Lishman sponsored by First UCC Hellertown.

Several individuals are in the process of completing psychological profiles and applying to become candidates for Licensed Ministry.

The Revs. William Ellsworth, Joanne Marchetto, and Toby Holleman are conducting a quarterly "Theological Roundtable" for candidates to develop their skills in theological reflection and theological discourse.

Licensed and Commissioned Ministry is recognized by the United Church of Christ as a means for qualified lay persons to complete a course of training and mentoring to serve as pastors and specialized ministers in local congregations. Persons interested in exploring these options may contact the Rev. Toby Holleman at the Conference Office.

Many thanks to members of the Licensing/Commissioning In Care Committee, including the Rev. George Bahner, Mr. Ted Good, the Rev. William Ellsworth, Pastor Wally Frisch, the Rev. Joanne Marchetto, the Rev Dale Sattizahn, Mr. Ben Spangenburg, Pastor Shirley Yolton, and the Rev. Toby Holleman.

Rev. Allan Kramer-Moyer, Chairperson

## **STAFF AND PERSONNEL COMMITTEE ANNUAL REPORT**

The PNEC Staff and Personnel Committee met on January 25 to receive updates on staff and to make compensation-package recommendations to the Board of Directors for approval.

We continue to be very pleased and blessed to have such committed and gifted staff.

Alan, Toby and Nancy share their work with us including goals of what they hope to accomplish in the coming year.

Anniversaries of our staff team members are acknowledged with gifts and wholesome humor.

Nancy Azar has been with us for over a year and is doing great work with/for our Youth and Education Ministries; also serving as consultant to our churches.

Toby Holleman was granted the remaining sabbatical period in February to continue his work on writing and well deserved rest.

My thanks to our caring and astute committee members; to Carol Ivey, our scribe and always to committee member Donna Field for arranging the Founders Room of St. Luke's Annex in Allentown for our meetings.

Respectfully Submitted,  
Todd Fennell, Chair

## **ANNUAL REPORT OF THE ECUMENICAL/INTERFAITH COMMISSION**

The past five months have been spent laying the groundwork for an exploration trip to Guatemala, with the intent of being a new Global Partnership with Christians in Central America. A five person delegation will make a first visit to *Concejo Ecumenico Cristiana De Guatemala* April 10-17, and will be prepared to make a report as time permits at the Annual Meeting.

David Charles Smith, Chair



## **REPORT OF THE TREASURER**

In accordance with the By-Laws of The Penn Northeast Conference, Article VII, Section 706, the books and accounts for 2009 will again be audited by Mr. Terry Christman, Certified Public Accountant. The results of that audit should become available during the summer of 2010. The audit will then be shared with the PNEC Board of Directors and will be available for viewing in the conference office.

The following pages include these 2009: the Balance Sheet, the General Fund Report, the Fund Balance Report for the various funds of the Conference, and the listing of the various Designated Offerings received from the congregations of PNEC.

It should be noted that the moneys received in OCWM Basic Support did not meet the expectations for 2009. Through careful planning we were able to meet all our obligations and mission commitments, ending with only a \$3,400 deficiency.

I would like to sincerely thank the 125 churches of the 138 member congregations of PNEC who contributed to the 2009 OCWM Basic Support. It is hoped that all member churches will be able to support the mission of the Penn Northeast Conference through regular OCWM contributions during 2010.

Respectfully Submitted,  
Edgar W. Brubaker, Treasurer

# Penn Northeast Conference

## Fund Balance Report

For the Twelve Months Ending December, 31 2009

	<u>Beginning</u>	<u>Total</u>	<u>Total</u>	<u>Ending</u>
<u>Fund</u>	<u>Fund Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Fund Balance</u>
101 General Fund	\$ 267,923.54	\$ 669,820.67	\$ 673,245.25	\$264,498.96
102 In/Out Fund	\$ 679.86	\$ 1,093.10	\$ 400.00	\$ 1,372.96
201 Designated Offerings Fund	\$ -	\$ 205,353.69	\$ 205,353.69	\$ -
401 WTL Memorial Fund	\$ 216,150.67	\$ 39,547.32	\$ 13,145.00	\$242,552.99
402 G.T. Williams Fund	\$ 16,538.93	\$ 46,495.57	\$ 59,440.00	\$ 3,594.50
405 Clergy Care Fund	\$ 44,077.21	\$ 12,200.23	\$ 13,087.00	\$ 43,190.44
406 Property and Equipment Reserve	\$ 16,027.60	\$ 747.28	\$ -	\$ 16,774.88
407 Hunger and Peace Reserve	\$ 7,629.90	\$ 6.03	\$ -	\$ 7,635.93
409 YEA Empow erment Fund	\$ 148,546.50	\$ 27,162.92	\$ 9,069.00	\$166,640.42
411 GEM Fund	\$ 85,879.78	\$ 15,728.30	\$ 5,187.00	\$ 96,421.08
412 Zw eizig Scholarship Fund	\$ 12,160.47	\$ 293.60	\$ -	\$ 12,454.07
413 Salem Contingency Fund	\$ 9,791.52	\$ 41.03	\$ -	\$ 9,832.55
420 Spiritual Renew al Partners	\$ 2,146.75	\$ 2,055.00	\$ 2,268.00	\$ 1,933.75
421 Annual Meeting Reserve	\$ 1,811.96	\$ 9,202.00	\$ 6,592.48	\$ 4,421.48
422 General Synod Reserve	\$ 11,017.53	\$ 6,281.92	\$ 12,822.35	\$ 4,477.10
423 Boundary Training	\$ 88.19	\$ 7,150.00	\$ 4,284.68	\$ 2,953.51
424 Ruth W. & Karen K. Memorial	\$ 1,238.58	\$ -	\$ -	\$ 1,238.58
430 Women of PNEC Fund	\$ 590.62	\$ -	\$ -	\$ 590.62
431 Parish Secretaries	\$ 133.93	\$ 55.00	\$ 108.10	\$ 80.83
432 Strengthen the Church	\$ 17,638.66	\$ 5,764.29	\$ 11,027.65	\$ 12,375.30
433 SERRV	\$ 1,417.59	\$ 1,738.75	\$ 1,280.95	\$ 1,875.39
435 Guatemala Partnership	\$ 7,744.81	\$ -	\$ -	\$ 7,744.81
436 Exceptional Expense	\$ 9,386.04	\$ 3,320.59	\$ 500.00	\$ 12,206.63
437 Bethlehem Project	\$ 3,000.00	\$ -	\$ -	\$ 3,000.00
439 Lay Ministry	\$ 6,139.54	\$ 26,166.75	\$ 30,755.78	\$ 1,550.51
441 Education Reserve	\$ 10,724.26	\$ 25,556.27	\$ 24,862.41	\$ 11,418.12
442 NYE Reserve	\$ 1,158.55	\$ 750.00	\$ -	\$ 1,908.55
443 CM Discretionary Fund	\$ 1,357.12	\$ 3,107.05	\$ 4,275.00	\$ 189.17
444 Disaster Response	\$ 1,417.78	\$ 19,022.76	\$ 14,330.79	\$ 6,109.75
447 Regional Youth Event Reserve	\$ 530.41	\$ 250.00	\$ -	\$ 780.41
448 Evangelism	\$ 970.18	\$ -	\$ -	\$ 970.18
449 New Congregation Development Fund	\$ 30,288.64	\$ 1,209.80	\$ -	\$ 31,498.44
450 WTL Ordaining InCare Dist	\$ 3,610.94	\$ 5,944.68	\$ 8,516.93	\$ 1,038.69
451 WTL Ordained C&M Dist.	\$ 8,707.81	\$ 3,286.00	\$ 3,222.00	\$ 8,771.81
452 GEM Fund Dist.	\$ 18,115.09	\$ 5,187.00	\$ 9,800.00	\$ 13,502.09
453 WTL L/C InCare Dist.	\$ 4,248.75	\$ 1,972.00	\$ 1,000.00	\$ 5,220.75
454 WTL Lic/Comm Dist.	\$ 2,631.48	\$ 3,329.00	\$ 355.00	\$ 5,605.48
455 YEA Distribution - Youth	\$ 367.32	\$ 6,802.00	\$ 5,150.00	\$ 2,019.32
456 YEA Distribution - Adult	\$ 134.57	\$ 2,267.00	\$ 1,144.00	\$ 1,257.57
460 Financial Development Fund	\$ 24,181.09	\$ 101.33	\$ -	\$ 24,282.42
701 Fixed Assets	\$ (37,500.00)	\$ -	\$ -	\$ (37,500.00)
<b>Totals</b>	<b>\$ 958,704.17</b>	<b>\$1,159,008.93</b>	<b>\$1,121,223.06</b>	<b>\$996,490.04</b>

**PNEC Designated Offering**  
**From Our Congregations**  
**Report as of December 31, 2009**

One Great Hour of Sharing	\$48,939.68
Neighbors in Need	\$26,273.00
Strengthen the Church	\$9,528.56
Christmas Fund	\$15,800.70
Heifer Project	\$3,632.74
Allentown Food Bank	\$425.35
Church World Service	\$2,042.24
Church World Service - Blankets	\$2,334.00
Miscellaneous National Offerings	\$3,754.09
Phoebe Ministries	\$44,217.31
Bethany Children's Home	\$21,564.17
Lehigh County Council of Churches	\$2,480.07
Lehigh County Meals on Wheels	\$1,156.00
Northern Lehigh Food Bank	\$2,705.00
Lancaster Theological Seminary	\$16,639.68
Miscellaneous Local Offerings	\$3,861.10
<b>Total</b>	<b>\$205,353.69</b>

## PENN NORTHEAST CONFERENCE

### General Fund Budget Report - 2009

	YEAR	ANNUAL	BUDGET
	<u>TOTAL</u>	<u>BUDGET</u>	<u>REMAINING</u>
<b>INCOME</b>			\$ -
OCWM Basic Support	\$ 623,997.99	\$ 684,241.00	\$ 60,243.01
OCWM Special Gifts	\$ 14,103.00	\$ 28,000.00	\$ 13,897.00
Interest/Earnings	\$ 5,154.11	\$ 4,000.00	\$ (1,154.11)
Unrealized Gain (Loss)	\$ 26,565.57	\$ -	\$ (26,565.57)
Gain on Sale of Shares		\$ -	\$ -
<b>Total Income</b>	<b>\$ 669,820.67</b>	<b>\$ 716,241.00</b>	<b>\$ 46,420.33</b>
<b>EXPENSES</b>			
<b>PART 1: WIDER CHURCH</b>			
General Synod	\$ 65,000.00	\$ 72,000.00	\$ 7,000.00
Lancaster Theological Seminary	\$ 15,200.00	\$ 15,200.00	\$ -
UCC Affiliated Institutions	\$ 1,000.00	\$ 1,000.00	\$ -
Pennsylvania Council of Church	\$ 4,800.00	\$ 4,800.00	\$ -
<b>Total Part 1: Wider Church</b>	<b>\$ 86,000.00</b>	<b>\$ 93,000.00</b>	<b>\$ 7,000.00</b>
<b>PART 2: CONFERENCE-WIDE MINISTRY</b>			
Conference Programming Support	\$ 3,346.35	\$ 9,000.00	\$ 5,653.65
Resource Center	\$ 1,569.75	\$ 3,000.00	\$ 1,430.25
National Youth Event	\$ 750.00	\$ 750.00	\$ -
Regional Youth Event	\$ 250.00	\$ 250.00	\$ -
Staff Salaries	\$ 328,753.88	\$ 328,754.00	\$ 0.12
Staff Benefits	\$ 125,811.20	\$ 125,611.00	\$ (200.20)
Staff Professional Expenses	\$ 22,095.49	\$ 27,000.00	\$ 4,904.51
Retired Ministers Health Insurance	\$ 28,166.75	\$ 38,676.00	\$ 10,509.25
General Synod Delegate Expense	\$ 7,500.00	\$ 7,500.00	\$ -
Board & Committee Expenses	\$ 469.59	\$ 500.00	\$ 30.41
<b>TOTAL PART 2: CONF-WIDE MINISTR</b>	<b>\$ 518,713.01</b>	<b>\$ 541,041.00</b>	<b>\$ 22,327.99</b>
<b>PART 3: PRGM. &amp; SERV. TO LOCAL CH.</b>			
Bldg. Maintenance	\$ 3,009.36	\$ 4,000.00	\$ 990.64
Heat	\$ 3,650.16	\$ 5,000.00	\$ 1,349.84
Light	\$ 5,361.83	\$ 6,100.00	\$ 738.17
Taxes	\$ 5,963.45	\$ 6,100.00	\$ 136.55
Insurance	\$ 8,476.52	\$ 8,800.00	\$ 323.48
Telephone	\$ 6,066.08	\$ 6,300.00	\$ 233.92
Office Equipment	\$ 4,062.89	\$ 3,500.00	\$ (562.89)
Accting Services & Software	\$ 5,037.00	\$ 6,000.00	\$ 963.00
Reserve Office Equip & Bldg. M	\$ 1,289.94	\$ 1,000.00	\$ (289.94)
Office Supplies	\$ 2,746.27	\$ 3,500.00	\$ 753.73
Postage	\$ 10,305.77	\$ 14,000.00	\$ 3,694.23
Copier	\$ 969.34	\$ 1,500.00	\$ 530.66
Duplicator	\$ 460.00	\$ 2,500.00	\$ 2,040.00
Paper	\$ 1,695.60	\$ 3,500.00	\$ 1,804.40
Printing	\$ 1,574.77	\$ 2,300.00	\$ 725.23
Other	\$ 1,742.26	\$ 1,700.00	\$ (42.26)
Annual Meeting	\$ 2,000.00	\$ 2,000.00	\$ -
Wider Church Dues	\$ 3,621.00	\$ 3,900.00	\$ 279.00
Reserve Exceptional Expense	\$ 500.00	\$ 500.00	\$ -
<b>TOTAL PART 3: PRGM. &amp; SERV. LO</b>	<b>\$ 68,532.24</b>	<b>\$ 82,200.00</b>	<b>\$ 13,667.76</b>
<b>Total Expense</b>	<b>\$ 673,245.25</b>	<b>\$ 716,241.00</b>	<b>\$ 42,995.75</b>
<b>EXCESS (OR DEFICIENCY) OF REVENUE</b>	<b>\$ (3,424.58)</b>		

## MINISTERIAL COMPENSATION COMMITTEE REPORT

The committee met this summer to update the Compensation Guidelines for Authorized Parish Ministers and Directors of Christian Education and Youth. We used the consumer price index for June to recommend any increases. We decided that we would revisit at the end of the year with a follow up letter. This letter was sent out to each congregation the end of January.

The committee would like to thank the Conference Staff for their help.

If the Ministerial Compensation Committee can be of assistance to your church, please give us a call.

Tom Lichtenwalner. Chair

## LAY MINISTRY IN THE 21<sup>ST</sup> CENTURY REPORT



Lay Ministry in the 21<sup>st</sup> Century is a program of education designed for lay persons to equip and empower them for discipleship within the life of local congregations and in daily living. Begun in 1995 this program is developed and sponsored by the Tri-Penn Conferences of the United Church of Christ - Penn Central Conference, Penn Northeast Conference, and Pennsylvania Southeast Conference.

Lay Ministry in the 21<sup>st</sup> Century offers a three-tiered program entitled **Called to Respond**. The first tier - **Enriching Discipleship** is a three year program designed for lay enrichment. Individuals completing the fifteen (15) Saturday sessions will receive a Certificate in Church Leadership. Individuals or groups may also choose to attend one or more select sessions. The second tier is a two-year **Advanced Program** consisting of ten (10) Friday evening/Saturday sessions designed for those seeking licensed and commissioned ministry. The Enriching Discipleship program is a prerequisite for entering this level of advanced training. The third tier is an annual **Continuing Education** event for the laity. A **Discernment Retreat** for those seeking understanding and life direction is also be offered each summer.

Currently there are forty-one (41) persons participating in Lay Ministry in the 21<sup>st</sup> Century. Twenty (20) are pursuing licensed ministry, six (6) certifications in church leadership, six (6) continuing education, and eight (8) open enrollments. Eighteen (18) persons from Penn Northeast Conference have participated this year – Nine (9) pursuing licensed ministry, four (4) certification in church leadership, two (2) continuing education, and three (3) open enrollment.

The current Lay Ministry program year consisted of five (5) all-day Saturday classes for the Enriching Discipleship program and five (5) Friday night/all-day Saturday retreats for the Advanced Licensing/Commissioning program. Reading was assigned for each session. For those seeking licensing or commissioning written papers or exams were required reflecting both the reading and class information demonstrating the participant's own understanding and knowledge in that particular subject area.

*Participants seeking to become **Licensed or Commissioned Ministers** are encouraged to contact appropriate committees of their Association or Conference before beginning these studies.*

*Persons completing this program will not be automatically granted licensure or commissioning. Additional training may be required by their Association or Conference.*

The **Called to Respond** brochure is available on the PNEC website at [www.pnec.org](http://www.pnec.org). Click “Leadership Development.” We are currently in the process of establishing our own website.

In 2008 Lay Ministry in the 21<sup>st</sup> Century established the Jane Joyce Scholarship Fund for Lay Ministry. Contributions to this fund may be made to: Penn Northeast Conference. Please indicate that this gift for the Jane Joyce Scholarship Fund.

For more information on Lay Ministry in the 21<sup>st</sup> Century, contact our Program Director, Rev. Sally Dries, 1724 Dornsife Mountain Road, Sunbury, PA 17801 or call 570-286-7090 or email [salann@ptd.net](mailto:salann@ptd.net). Penn Northeast Conference representatives to the Lay Ministry in the 21<sup>st</sup> Century Steering Committee are Toby Holleman, Carol Spangenburg, and Susan Lishman.

04-10

## **PNEC GEM FUND TEAM REPORT**

August 2009 – March 2010

to the

PNEC ANNUAL MEETING

The GEM Fund Team continues to meet quarterly, generally during the months of January, May, August, and October to review grant applications as well as to discuss new and innovative ways to spread information about the GEM Fund grant application process.

Our hope is to be able to creatively work together to energize ideas for mission within the local churches of the Conference. The PNEC has the resources available to make mission possible. The following is a brief overview of the status of the GEM Fund account and progress of projects awarded grants from August 2009 through March 2010. As of March, the GEM account balance is \$11002.09.

Here is a listing of PNEC Churches who have been awarded grants since the last Annual Meeting:

The PNEC Amigos de Guatemala received a grant for \$1500 to support their delegation for Spanish classes. The classes are in preparation for their team to travel and build their partnership with the churches and organizations in Guatemala.

Gwen Colegrove received a grant for \$1000 in support of her mission trip to India.

The members of the GEM Fund Team actively discuss and brainstorm new ideas to make the GEM Fund more effective. We hope to communicate the possibilities of the GEM Fund to our local churches. The hope of the GEM Fund Team is to give, give, give, and with the power of the Holy Spirit, ignite new life and creativity. God is still speaking!

The GEM Fund Team continues its work with the following dedicated members: Rev. Alan Miller, Rev. Catherine Strouse, Rev. Kevin Fruchtl, Steve Hummel, Susan Lishman, David Adams, and Rev. Joanne Marchetto, Chair.

## SEARCH AND CALL TEAM REPORT

The lay-driven Search and Call Team continued its professional facilitation to assist church Search Committees in their processes to call Pastors.

While the number of Churches actively seeking new Pastors has ebbed somewhat during these past five months, representatives from the Search and Call Team continued to be engaged in facilitating the search process with Search Committees an average of two evenings per week as well as meeting with Search Committees on a number of Sunday afternoons.

The Search and Call Team would like to take this occasion to sincerely compliment all the Churches, Search Committees and Interim Pastors for which the Team members have had the opportunity and honor to serve during these past few years. While the quality of the Church Profiles prepared by Search Committees has been commendable for at least the past ten years, there is no question that, in general, those Profiles produced within the past three years have truly been outstanding. The efforts and the caring of the Search Committees to generate a superior quality product having well thought-out responses, accurate data and information, easy-to-understand graphics and specialty media have been most evident and have received accolades from a significant number of Pastor candidates as well as from Pastors who assist searching Churches by “volunteering” to perform Mock Interviews.

The Search and Call Team always welcomes the opportunity to serve and assist churches through their processes to call new Pastors.

*Team Members: Al Walton, Doug Lander, Larry Oberly, Phil Taylor, Robert Pritchett, Ron Smith, Russ Roper, Len Kesselring, Toby Holleman-Staff*

Respectfully submitted,

Leonard C. Kesselring, Jr., Chair

## YOUTH ADULT EMPOWERMENT FUND (YEA) ANNUAL REPORT

The Youth and Adult Empowerment Team (YEA FUND) works annually to provide scholarships for lay youth and adults who seek to participate most often in denominationally endorsed or Conference sponsored events and need financial help. Our covenant is such that we seek to provide up to 30% funding, trusting that the local church and applicant will meet their 2/3 piece of the covenant. However, in recent years, our financial funding has limited us to an average scholarship of 10% per applicant. With large groups, a blanket scholarship is often offered to the church instead of individual scholarships. The church then decides how to distribute the scholarship.

The YEA FUND team met in Fall 2009 and disbursed \$1257.57 to 6 adults for three different events. The disbursement to youth was \$2019.32 to 34 youth over 6 events.

We have also received additional funding for 2010 which will be disbursed this coming November.

We look forward to continuing our ministry of scholarships in 2010 and have an application deadline of October 15th for all scholarships.

In Christ's service,  
Jeff Wargo, Chairperson

## **PNEC STEWARDSHIP TEAM REPORT**

### **OUR MISSION**

**TO PROMOTE A WHOLISTIC UNDERSTANDING OF STEWARDSHIP AMONG THE MEMBERS AND CONGREGATIONS OF THE PENN NORTHEAST CONFERENCE.**

### **OUR TEAM MEMBERS**

David Bergenstock, member of Emmanuel UCC, Allentown  
Jeff Brinks, Pastor of Greenawalds UCC, Allentown  
Roger Heim, member of Hope UCC, Allentown  
Bob Lewis, Interim Pastor of Salem UCC, Catasauqua  
Lois Lewis, member of Dubbs Memorial UCC, Allentown  
Alan Miller, PNEC Conference Minister  
Joyce Weishaupt, member of Grace UCC, Tannersville

### **WE CAN HELP YOUR CHURCH WITH:**

Understanding Stewardship  
Stewardship Resources  
Developing Stewardship Committees  
Every Member Commitment Campaigns  
Year Round Stewardship Planning  
Church Budgets  
Planned Giving  
The United Church Foundation  
The Cornerstone Fund  
and more!

Since our founding we have worked with over 30 PNEC local congregations!

Check out our page on the PNEC website ([www.pnec.org](http://www.pnec.org)). There is a new Stewardship Questionnaire for you to complete in preparation for a visit from two of our Team members with your local church leadership.

To have members of our Team meet with your local church leaders contact Alan Miller at 610-826-3113 or [alam@pnec.org](mailto:alam@pnec.org)

- Alan Miller

## **GWILYM T. WILLIAMS SCHOLARSHIP FUND ALLOCATION TEAM**

Annual Report – 2009 to 2010

The G.T. Williams Scholarship Team meets in October and April to allocate funds in response to applications from students from Penn Northeast Conference Congregations who are preparing for careers as educators, medical doctors and ministers. Applications are made twice each year to the Conference office for reimbursement grants for tuition and housing costs. Students may apply both for the winter and/or spring term (deadline, March 1) and the summer and/or fall term (deadline, October 1).

The investment of these trust funds is controlled by PNC Institutional Investments in Pittsburgh, Pennsylvania. The inception of the account was in 1995. PNEC receives an annual payout from the trust of between 4.5% and 4.85% and it is received in two equal payments in the fall and spring. In the last allocation cycle, \$58,240 was distributed in response to 56 successful applications. We are currently in the spring review process for 2010 and will be allocating scholarship monies in the next few weeks.

Over the past two years we have been continually reviewing and updating the forms and guidelines required for the proper administration of this scholarship. This past October our efforts came together and we redesigned the application which was put to use for the first time for the current spring allocation term. Thanks should go to all of our team members who have served faithfully over the last year.

Team Members:

Janet Bonekemper	Paul Price
Kathy Dech	Alice Roth
Karen Fleming	Jeanette Seaman
David Price	Toby Holleman (Conference Liaison)

Respectfully submitted,  
Alice Roth, Chair

## **PNEC DISASTER RESPONSE MINISTRY TEAM REPORT**

### Mission Statement

Our mission is to participate, as a witness to the gospel of Jesus Christ, in timely and effective meeting of the physical, psychological, and spiritual needs of communities affected by natural and human-caused disasters.

### Mission Objectives

1. Stand on the side of the oppressed through advocacy with and for those most in need.
  2. Seek out unmet needs of all survivors, particularly people who were vulnerable before the disaster.
  3. Provide a larger vision of life that includes emotional and spiritual care as well as physical rebuilding.
  4. Assist in long-term recovery of those in need.
  5. Restore and rebuild community relationships.
- Quarterly meetings: PNEC DRM; Regional VOAD; State VOAD; Lehigh County Citizens Corp.
  - Member: National and State Interfaith and SERVPA
  - Lehigh County Community College Emergency Preparedness Training
  - September 13, 2010-Fund Raiser for work camp January 2010, profit of \$3,000
  - November 1, 2009-Back Bay Mission meeting
  - November 15, 2009-Presentation at St. Johns Coopersburg
  - December 6, 2009-Back Bay Mission meeting
  - January 10, 2010- 30 adults and youth representing 10 churches worked on rebuilding 3 homes in Biloxi, MS. Working under the guidance of Back Bay Mission United Church of Christ Mission.
  - March 7, 2010- Post re-union Back Bay Mission work camp

- March 8, 2010- Regional VOAD training-Weapons of Mass Destruction
- March 12, 2010-Northeast floods came to Faith United Church of Christ Center Valley-National Disaster Response Ministry answered the call with \$1,000 to help restore.
- April 18, 2010- PNEC team meeting St. Peters Seemsville
- September 11, 2011- Back Bay Mission Work camp.

Long Term Vision- Where do we go from here?

Resources: <http://www.ucc.org/disaster/national-disaster-resources.html>, [www.fema.gov](http://www.fema.gov), [www.pnec.gov](http://www.pnec.gov), [www.ready.gov](http://www.ready.gov) , [www.churchworldservice.org](http://www.churchworldservice.org)

- Submitted by,

Linda Lenhart and June Arnold